



3rd Hayling Group

Annual Report ***2004 - 2005***

Raise the Roof



Cost: £35,000

Group Executive Committee 2004 to 2005

Group Scout Leader

Ian Hawke

Officers

Chairman

Dr Philip Blossie

Treasurer

Mary Pike

Secretary

Lorraine Haskell (p)

Specific Roles

HQ Manager

Position Vacant

HQ Support

Eric Marston

Quartermaster

Peter Goddard

Fund Raising

Carolyn Wager

Parent Representatives

Jo Hawley (p)

Clive Allgood (p)

Ciara Jamieson-Good (p)

Nigel Kenny (p)

General Representatives

Alan Perfett

Uniformed Representatives

Beaver Scouts

Aspen Colony

Sylvi Rigden (p)

Redwood Colony

Linda Hunter (p)

Cub Scouts

Jupiter Pack

Aaron Pycroft (p)

Saturn Pack

Mandy Hawke

Scouts

Eagle Troop

Ed Harrison

Lion Troop

Jim Simpson

Explorer Scouts

Nexus Unit

Dominic Howell

Network Scouts

Leader

Jeff Greenough

(p) Indicates parent of section member of group (Beaver, Cub, Scout, Explorer)

Group Supporting Roles 2004 to 2005

Finance Team

Subscriptions Secretary
Gift Aid Coordinator
Subs Administration

Mel Cole
Kim Sparling
Sally Jones / Eileen Oakes
Jenny Dimment / Jo Jones
Mark Jermy

HQ Team

HQ Manager
HQ Support
Caretaker
HQ Cleaning
Grounds
Lettings Coordinator

Position Vacant
Alan Perfett
Eric Marsden
Nexus Explorers / Eric Marsden
James Perfett / Richard ??
Alan Perfett

Leader Support Team

Badge Secretary
Second Hand Uniform
Duke of Edinburgh Coordinator
Group Photography Team
Wish List Management
Trailer Bookings

Nigel Kenny
Sarah Speller
Terry Brinnen
Positions Vacant
Jo Hawley
Clive Allgood

Promotions & Events

Team Manager
Book Sales
Quiz
Sponsorship Coordinator
Promotion Materials Coordinator

Carolyn Wager
Mark Standing
Mandy Hawke / Billy Ault
Position vacant
Position Vacant

Leader Support Service Team

Team Manager
Activities Support Team
Drivers Support Team
Transport Manager

Position Vacant
10 Names
1 Name
Position Vacant

Leader Support Skills Team

Life Guards
Archery Team
Hillwalking and Climbing Walls

Jan Allgood / Ali Locke
Paul Jackson
Jeff Greenough / Ali Locke

Group Support 2004 to 2005

During the course of the year a number of other people have helped in different ways.

To everyone who has supported us in any way during the past year

Thank You

There are also people, not in uniform or on the executive committee who directly or indirectly contribute to the success of 3rd Hayling from behind the scenes.

This page is an opportunity to mention some of them. Of course this is always dangerous as I know I will miss some. Please accept my apologies if you are one of those I miss. It was not intentional.

Valerie Blossie	In many ways
Chris Driscoll	Auditor
Hayling Islander	For their continued Support
ACE / LIONS	For their financial support and help
Businessman's Club	For their financial support and help
Irene Day	For her continued support to the Group
Jeanette & Paul Lincoln	Group Camp Cooks
Carol & Ian Thomson	Group Camp Cooks
Michelle Golden	Group Camp Cook
Jan Allgood	Group Camp Cook
Ted Gale	Our local County Councilor
Andy Lenaghan	Our Local Borough Councilor

There are also many of our friends who continue to support our events , year after year and we are extremely grateful and lucky to have this ongoing support.

Also those who each year support our Xmas Post Service

Hayling Hardware	Bentley Walkers
Rae's	Card Boutique
Farm Stores	Belmont Barbers
Stoke Fruit Farm	Country Foods
	Red Cross

Roll of Honour 2004/2005

Beaver Scout Section - Chief Scouts Award Bronze

Ben Adams	Redwood Colony
Keiron Ball	Redwood Colony
Joseph Bennett	Redwood Colony
Lewis Bird	Redwood Colony
Reece Chapman	Redwood Colony
Joseph Flippence	Aspen Colony
Aaron Francis-Robertson	Redwood Colony
Harry Hick	Redwood Colony
James Hooker	Aspen Colony
Christopher Jermy	Redwood Colony
Sam Jones	Redwood Colony
Guy Morgan	Aspen Colony
Dominic Reed	Redwood Colony
Marc Rowson	Aspen Colony
Daniel Wallage	Redwood Colony
Karl Ward	Redwood Colony
Jack West	Redwood Colony
Harry Westbrook	Redwood Colony



Cub Scout Section - Chief Scouts Award Silver

Jack Allison	Saturn Pack
Ben Diment	Saturn Pack
Robert Durrell	Jupiter Pack
Calum Ferrier	Jupiter Pack
Joshua Haines	Saturn Pack
Robert Hawley	Saturn Pack
Oliver Heath	Jupiter Pack
William Hine	Saturn Pack
Christopher Hughes	Saturn Pack
Joshua Hunter	Saturn Pack
Luke Jones	Saturn Pack
Max Jones	Jupiter Pack
Matthew Kenny	Saturn Pack
Michael Kenny	Saturn Pack
William Nelson	Jupiter Pack
James O'Shea	Saturn Pack
Barnabus Pycroft	Jupiter Pack
Luke Rigden	Saturn Pack
Jake Sexton	Saturn Pack
Stephen Way	Saturn Pack



Explorer Scout Section
Chief Scouts Award Platinum / Duke of Edinburgh Bronze

Richard Bingham
Charles Harrison
Alan Oakes
Karl Zillman

Nexus Unit
Nexus Unit
Nexus Unit
Nexus Unit



Adult Support - Medal of Merit

Mary Pike

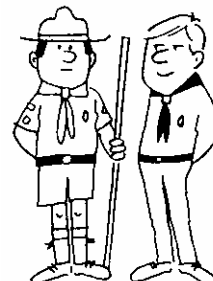
Group Treasurer



3rd Hayling Fact Sheet - Scouting on Hayling Island

In 2007, the Scouting movement will celebrate its 100th birthday.

Although we have seen many changes to uniform, the programmes, the badges and the organisation in the past 98 years, the basic objective of the movement remains the same, that is to help young people develop physically, mentally and spiritually and to take a constructive place in society.



The 3rd Hayling Island Scout Group was formed in 1929 and today continues to provide fun, adventure and achievement to over 150 young people from Hayling Island, aged between 6 and 18, supported by over 20 adults.

The group, one of the largest in the country is based at our Scout HQ in Kings Road which is in use every night of the week and many weekends for scouting meetings and activities.

We are a registered charity and continue to be a totally voluntary movement, with everyone giving freely of their time and in addition for example giving up a week of their holiday to take the Scouts and Explorers to camp each summer.

As a group we do not receive any grants or financial support from government or the Scout Association (we pay an annual membership subscription fee for every member to Scouting HQ of about £20), and we have to raise all of our own funds to cover the ongoing cost of our facilities, equipment and activities. This we achieve with a combination of subscriptions, fund raising and donations.

For those within the movement it is the voluntary and self reliant nature of the organisation that continues to make it the strongest youth organisation with nearly half a million members in the UK and representation in over 130 countries worldwide.

We are very lucky on Hayling to have a strong adult leadership team who give up many hours per year for the benefit of others (and of course for their own enjoyment!) and to have the support of many other people who help and support our fund raising events or provide financial support in terms of donations. It is this strong adult leadership and support team that allows Scouting to thrive on Hayling against a national trend across all youth organisations of reducing numbers.

3rd Hayling Fact Sheet - Service to the Community

Service to others has always be an integral part of the scout training and as a group we have always prided ourselves on our willingness to help others. The basis of this help has had to change significantly over the years to reflect changing social attitudes and demands and on Hayling we have changed our approach to this key element of Scouting.

In 1997 we initiated a programme called "Community 2000" with the emphasis being on how we could benefit others with our facilities, equipment and expertise. This programme managed by ourselves and supported by the National Lottery, enabled us to extend our HQ with additional meeting rooms, improved storage capabilities, additional equipment and a trailer for use both by ourselves and others in the community.

For example in the past 3 years:-

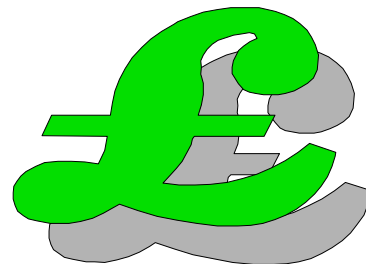
- The HQ has been used by:-
 - Scout Groups, Guide companies and other youth organisations for day outings or for weekends away.
 - The Hayling School for Dance Class GCSE
 - The residents of Harvey Brown House for Line Dancing
 - The Hayling Tai Chi Group and The Hayling Kick Boxing Group
 - The Island School of Tap
 - Private events for children
- Linking with other charities on the Island (specifically ACE, the Lions Club and the Hayling Island Businessmen's Association) we provide and maintain equipment (tents, stoves, rucksacks etc) suitable for use in the Duke of Edinburgh Awards Scheme for Schools and other organisations.
- Our Group Marquees will often be seen at various events on and off the Island
- Our Group Trailer is used by many other organisations and individuals
- Our general equipment and camping equipment is used by other groups and organisations including schools, youth clubs and sailing clubs for their own events and activities.
- Our people (youth and adult) will often be found supporting other organisations, whether it be car parking marshals, setting up or taking down equipment, running activity bases for schools or just providing general support.

Whilst this list is not exhaustive it does show our commitment of "Service to Others" which remains a key element of Scout training today.

3rd Hayling Fact Sheet - Financial Management

Without financial support from government or the Scout Association, financial management, particularly of a large group is a key activity.

Our executive committee is responsible for ensuring that the leaders and sections have the facilities and equipment they need to carry out their activities and part of this responsibility is the provision of effective financial control and the decisions on the level of subscriptions, the amount and type of fund raising and the attraction of donations. The uniformed sections play a key role in the execution of these decisions.



We plan an annual budget and to meet our legal obligations for both the Charities Commission and the Scout Association we produce audited annual accounts.

Our accounts (and our planning) are separated into 6 main categories:-

- **The General Fund** which provides for the ongoing management and maintenance of our facilities and equipment. This includes Leader Training and badges.
- **The Activities Fund** which supports individuals, sections or the group financially for special activities or major expeditions. For example the World Jamboree.
- **The Building Fund** to support the cost of major maintenance or improvement projects
- **The Equipment Fund** to cover the ongoing replacement of our camping & activity equipment
- **The Section Funds**, one per section for consumables and section needs
- **The Scouting Development Fund**, A new fund to help develop Scouting on Hayling

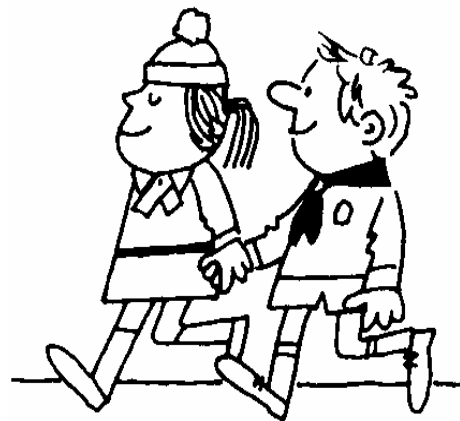
Our prime income sources are allocated to these funds in the following way:-

- Subscriptions cover the basic running costs from the General Fund (including Heat, Light, Water etc), Leader Training, Badges and the Section Funds
- 50% of the profits from our annual Xmas Postal service fund the Activities Fund, with all other fund raising being allocated to the General Fund
- Donations are normally allocated to the Equipment fund, although are sometimes made for specific activities, purchases or events.
- Money is allocated from the General Fund to the Building and Development Funds at the end of each year, based on need and availability.

3rd Hayling Fact Sheet – Membership Changes

In 2007, the Scouting movement will celebrate its 100th birthday and we will also see significant changes to the approach to our membership.

Originally founded as the "Boy Scouts" in 1967 the name was changed to "Scouts" to reflect the introduction of girls to the older Venture Scout Section. Since that time changes to the co-educational policies within the movement, have seen the optional introduction of girls into all sections, although of course we continue to work jointly with our sister organisation the Girl Guides.



For the past 4 years any new section forming has automatically become co-educational, but in 2007 all Scout Groups will open their doors to young people of both sexes.

Within Hayling, based on our existing large membership and a strong Guide association, we have opted to operate a male only membership up to the age of 14, although our Explorer Unit (14 to 18 years) has included girls since its inception. From January 2006 we will provide the opportunity for girls to join the group across all age ranges in preparation

This requires close consultation with the Guide Association and an increased focus on waiting list and section management within the group. We already have a waiting list for the youngest section (Beavers) and clearly we do not want to exacerbate the problem by the introduction of girls in scouting.

We do anticipate a steady growth during the next 3 years as more girls join the movement and will necessitate additional sections to accommodate this growth. The number of adult leaders will also need to increase and therefore 2005 represents a year of planning and preparation for next year.

Our current planning assumptions reflect a net growth of 15 in the membership, each year for the next 3 years.

We are making sure we are ready for this challenge!!!

Chairman's Report

I am pleased to start my report by congratulating everyone on another successful year. It was a pleasure to welcome Nigel Kenny and Ciara Jamison-Good to our Executive Committee this year, bringing with them some fresh ideas which are always welcome. My grateful thanks are due to Carolyn Wager for being my deputy when the 'day job' prevents me from chairing the meetings, and other members of the team - Clive Allgood, Jo Hawley, Mary Pike our treasurer, and Lorraine Haskell our secretary. Marie Telford left the committee this year to concentrate on her business at The Hayling Bookshop, and Karen Newton departed for pastures new in Canada. Thank you, Marie and Karen, for your past efforts.

The subject of girls in Scouting must now be addressed by all Scout Groups and you will not be surprised to hear that there has already been much discussion and diverse views within the Group. I shall not attempt to enter into the debate at this point, but simply add that I am confident the Group will take appropriate steps to accommodate girls into all sections of the 3rd Hayling Group within the timescale set by the Scout Association. And no doubt we will all enjoy their company when they arrive!

After the excitement and celebrations surrounding our 75th birthday in 2004, I stated in my last report that we must now build on that success with 'ambitious yet realistic plans'. We have taken up this challenge with our recently launched 'Raise the Roof' appeal for £35,000 to replace our leaking and deteriorating roof (further details appear on the green pages later in this report).

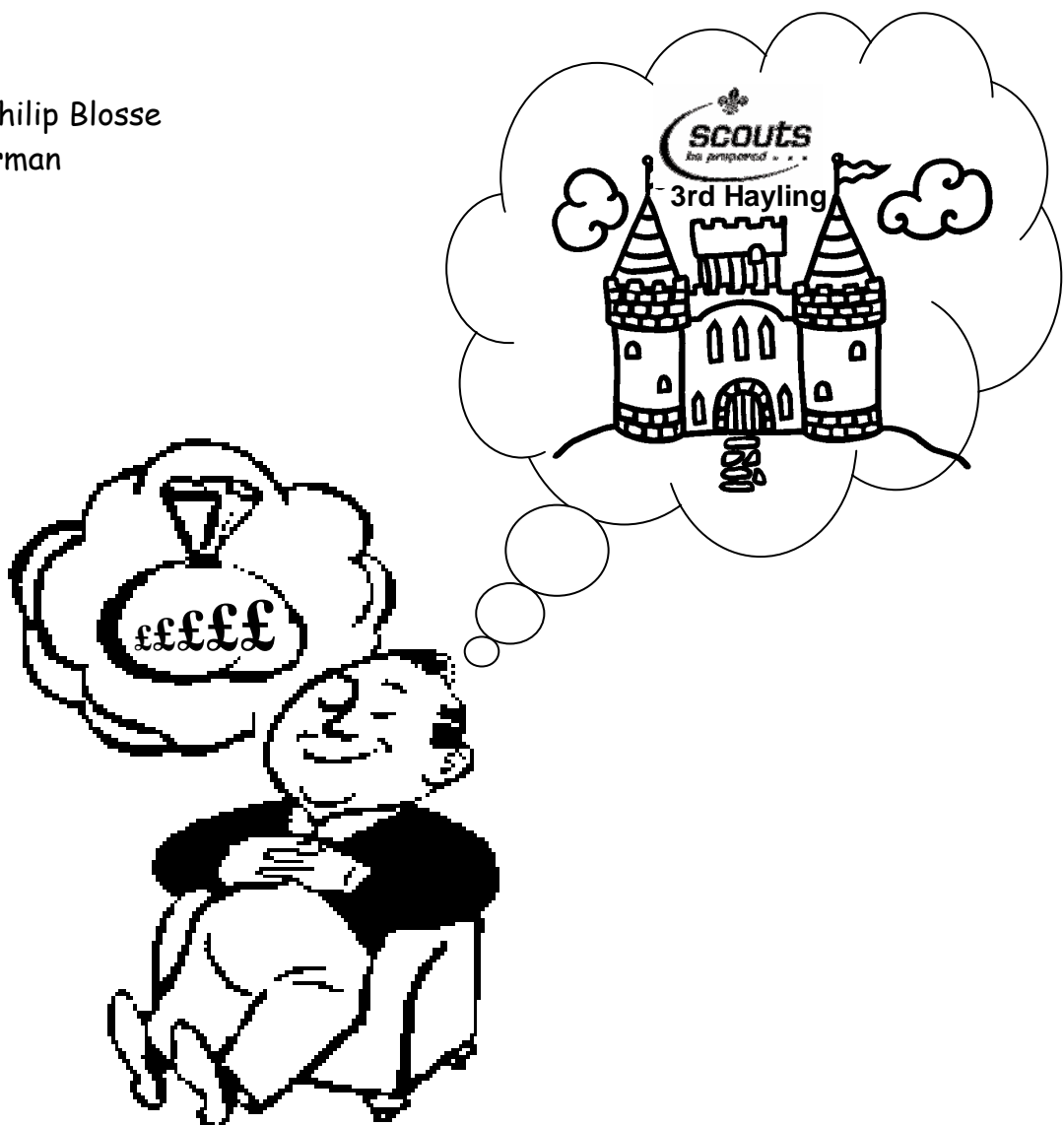
The cost is high and the timescale is short but a new roof is now essential. Another winter under the old roof would seriously restrict our Scouting and Community programmes. The cost of this project will mean that we shall need to be frugal with regard to our general expenditure but our treasurer



Mary Pike is very good at keeping us on a tight rein! We are determined to achieve our goal to 'Raise the Roof' before winter 2005 through a combination of our own fundraising efforts, grants, donations and, if necessary, short-term loans. A number of former members of our Group have already sent donations, for which we are very grateful. We have already begun our own fundraising but for the next six months we shall be fundraising with a vengeance - so your support and ideas will be very welcome.

One very important factor for the success of this Group, in my view, is the Leaders' enthusiasm and motivation, which I believe has never been higher than it is today. You only need to read their reports to understand what I mean - the Leaders seem to enjoy Scouting as much as the youngsters. Of course, I must mention my sparring partner, Ian Hawke. I talked about enthusiasm earlier, but could you find a more enthusiastic Group Scout Leader than Ian? I doubt it very much.

Dr. Philip Blossie
Chairman



Group Scout Leader's Report

OK, I know that I am now cheating and anyone who read last years report will recognise part of what I include in this report as being repeated. This is because having held our last meeting in November, rather than June, which was part way through this reporting year. We are all now very confused. Hopefully by next year we will have got this sorted out - but then again maybe not....

Let me start with some highlights in the 12 months to March 2005

- A great Birthday Camp
- 42 Top Awards presented (That's $\frac{1}{4}$ of our membership!!)
- 4 Chief Scouts Award (Platinum) and 4 Duke of Edinburgh Bronze - our first awards in the most senior section for many years.
- Over 1000 nights camped for the 13th year running
- Over 700 badges awarded
- 9 new leaders in the group, (6 of them under the age of 30)
- Incredible range of activities and programmes on offer
- Winners of the District Football competition
- All leaders trained on First Response (Emergency First Aid) course
- We are in a good position financially, but we need to be (See Raise the Roof)
 - With Book Sales (12 years in their current format) that now bring in about £1400 per year
 - The Quiz (for the 14th year this year) which many have stated is one of the best they go to!! Over £800 per year
 - The Xmas Post - 24th year this year!!! About £1000 per year
 - Plus Gift Aid, donations and one off events!!
- New faces on our Executive Committee from our Parents and many other roles filled by Parents as they offer to help us share the workload
- The introduction of a "wish list" that is maintained and has delivered a number of items seen as important by the Leaders and/or others in the group
- All leaders trained on First Response (Emergency First Aid) course
- And some recent items that must be mentioned:-
 - The Beaver Auctions (See reports)
 - The Round Langstone Sponsored Walk raising over £560

Why do we continue to do this ??

I always tell people I am in scouting so that I can behave like a teenager and no one seems to mind. Whilst this is very true, it is often the little things that inspire us all to continue with our endeavours.

- The Beaver who on receiving his badges and neckerchief at his investiture who said "Are these really mine to keep"
- The stories from camps and events, albeit exaggerated from the original
- Observing the development of each individual, particularly as they move between the sections
- The fun & friendship that naturally seems to form between people supporting the same cause
- Knowing that we are trying very hard to create tomorrow's volunteers!!
- The leader who used the word "inspired" when referring to their role in Scouting.
- The pride in all of those receiving their awards, but particularly our 4 Explorers who really did understand what they had achieved and the pride we as leaders share on their behalf!
- The young people who want to be part of everything and are always there willing to help others
- The "Thank You's" received for sometimes quite small actions
- The gestures of support that arrive in so many ways, financially, equipment or just by turning up at meetings like this for example.
- A philosophical view of scouting. See the Jupiter Report!
- The "Good Doers" rather than "Do Gooders"

It is these plus many hundreds of other examples that make me and I know others involved with the group very proud to be part of such a forward looking organisation.

I remain convinced today that one of our strength's is that people give of their time freely and therefore they play Scouting because they want to. Just read the reports and you can not fail to detect the enthusiasm with which all of our leaders and helpers give to their scouting.

Just visit the HQ any evening and see for yourselves the ambition, achievement but most of all the fun being enjoyed by all age ranges. Scouting still has a lot to offer and it is great to be part of it!!

One of the reasons why Scouts on Hayling remains strong and unlike national trends of youth organisations generally we maintain our strong numbers is that we are always looking forward.

So What of the future?

- You will have seen or hear about our project to fix our roof, once and for all and the challenge that we have set ourselves from a fund raising perspective. Some will say we are being unrealistic, but anyone who has been involved with our Leader, Executive or task force meetings would tell you that we will achieve it.
- We are also planning how to introduce girls into Scouting on Hayling, which becomes a legal requirement on us From January 2007.
- We are completing the arrangements for a Group Fun day to be held on Hayling with challenges appropriate to all age ranges, including parents and ending with a BBQ and Camp Fire.
- We continue to look at ways to improve the way we operate and how to be more efficient with our equipment and facilities
- We are continuing to develop and train on matters important to young people either directed by the Scout Association or because we think they are the right things to do
- We continue to look at ways in which we can develop our relationships with the community

These are just some of the topics that have been raised and discussed within the group, but are the ones which are currently active in our doing!

We have to manage other changes throughout for example in the past 12 months we have said goodbye to Joy & Wilf Forrow and Audrey & Pete Willingham who have taken a rest from section scouting, to Dave Beech who moved away, but is now actively involved with a group in Chichester and to Anita Westbrook who had to stand down due to work commitments. Many young people have benefited from their efforts and dedication and I would like to thank them all for their hard work. It really was appreciated. However we have been able to say a big hello to Matt Pike, Mitch Webb, David Hersee & when possible Paul Bryant all of whom have come back to Scouting with Eagle Troop having been in the group in the 80's and 90's. Also to Dominic Howell and Tony Baker who have taken on the challenge of Explorers and to Rebecca Hawke, a young leader with

Saturn Pack. My thanks to all of these for helping us to maintain the strength of 3rd Hayling.

As you will see in this report, our success is built around many many people who support us in different ways:-

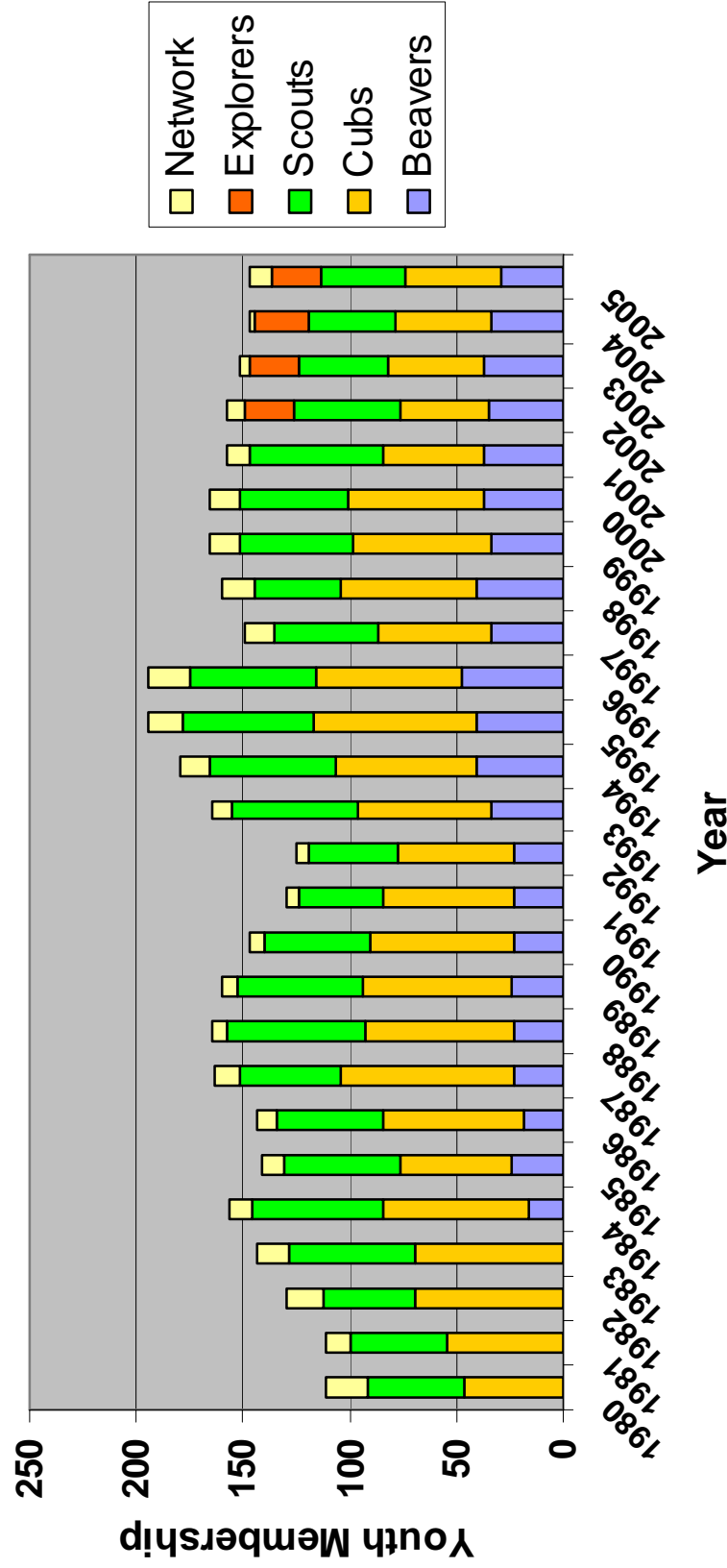
- The Leaders and Helpers running the weekly programme and taking the front line responsibility for our youth membership. You could not ask for a more dedicated and committed bunch of people.
- The Executive Committee and supporting individuals & teams who help the leaders by providing facilities, equipment, finances and doing a lot of the administrative chores (e.g. Subs management) that would otherwise fall to the same Leaders
- Val Blosse who spends a lot of time supporting us with photocopying, particularly me, normally at short notice
- To those who organise, run and support our events.
- To those who help us in many different ways, whether it be with financial assistance, use of fields for events, selling stamps or just being available when needed
- To Phil Blosse not only for his role as chairman but also as someone who really shares the same ideals as myself making us a very dangerous pair to work together - but it is always fun!!
- To my own family, who not only contribute directly but also have the challenge of living with me!!!!

Thank You everyone of you for giving me the inspiration to want to continue on this amazing journey

Ian

3rd Hayling Scout Group

Group Numbers at January 31st



Raise the Roof - The Challenge

In order to remain active as a Scout Group, and also protect and extend our involvement with the community, we need to urgently address a major issue with our HQ roof. The existing roof of the main hall consists of concrete and asbestos corrugated sheets which after many years are reaching the end of their normal life. We have experienced a number of leaks over the past few years and whilst attempts have been made to seal them, the benefit is short lived and today we have a number of significant leaks with the result of damage risks, and an environment that does not support continued or extended use by other organisations.

Our original plan was to introduce a single span roof across the main hall and the extensions. However, this would require rebuilding a major part of the HQ to change the roofline.

We have contacted a number of specialists on both roofing and heating matters and concluded that the correct way forward was to replace the roof with a modern, lightweight structure which would last for many years and at the same time allow us to remove the remaining asbestos from the HQ. (NOTE: It has been confirmed that there is no danger from the asbestos content in the roof, but in today's environment it is an inhibitor for some potential users).

Implementing this structure would also assist in the heating challenges for a building that is not in use all of the time and our heating experts have advised us that this would be the most beneficial single action as well.

Estimates for this work, including the disposal of the asbestos sheeting, introducing a new metal structure and modern membranes are in the order of £35,000. We had intended to apply for a Lottery Grant to assist us with the financing of this project, however changes to the programme and the priorities being introduced by the National Lottery mean that we could not apply until the end of this year (at the earliest) and the probability of receiving a grant is considered low, based on the current criteria.

Our objective is to raise the required money by a combination of our own fund-raising, seeking grants from many sources and by means of loans so that the work can be completed before the end of October this year (2005).

This is an ambitious project, but one that is recognised as critical by our Leaders, Group Executive committee, parents and other users of our HQ. We have established a task force with responsibility for identifying sources of financial support and are already in contact with individuals within Scouting, Havant Borough Council and other organisations for advice on how best to achieve our target. We have already begun actively raising money from our own resources, for example by taking part in the "Lions Club Langstone Walk".

Raise the Roof - Financing the Project

As at March 31st 2005, our building fund stood at £3,000. We have analysed our spending patterns and have identified that we could increase the building fund by between £1,000 and £1,200 per annum, assuming:

- No major maintenance or equipment replacement costs
- The level of donations remains the same as in the previous 2 years

With an increase to our own fund raising activities we estimate **being** able to increase this to approximately £3,000 per annum. Our own fund raising, however, is a fine balance between income and effort, given that our membership is primarily made up of young people, most of whom belong to other clubs and societies as well as to the Scout Group.

At this rate of income, it would take a minimum of 10 years to be able to complete the work. This is not acceptable, given the current problem, and therefore we are looking at alternative ways of securing the income in a much shorter period, with a target of summer 2005.

Sources we are currently investigating include:

- The National Lottery 'Awards for All', which could offer a maximum of £5,000
- Local businesses, many of which will have had some contact with the Scout Association at some point in the past
- Local organisations that raise money in support of charities
- Other organisations that make donations in support of young people. These are identified by the Scout Association at national level, normally covering the whole of the UK, and demand a particular need, often linked with expansion rather than maintenance
- Contacts within Havant Borough and Portsmouth City Councils who support organisations with fund raising

We are also looking at various loan options to enable us to complete the work at the earliest possible date and allow us to spread our fundraising over a longer period to pay off the loan. However, the amount we feel able to borrow is limited and will be dependent on pay-back periods and interest rates being charged. We do not intend to generate a problem for future generations of Scouts on Hayling.

Raise the Roof - Our Fundraising

We are continuing to look at ways in which we can raise money ourselves. A major factor we will consider is that, although the roof requires urgent attention, we cannot dilute the quality of Scouting on offer and therefore must continue to allow the Leaders the time to run the programmes and activities.

Similarly we must maintain the standard of our equipment to ensure that every member continues to have the opportunity for exciting Scouting.

We have already started to look at ways to increase our income by:

- Joining in with the Sponsored Walk organised by the Lions Club. Many of our members are completing the walk on behalf of other organisations to which they belong.
- We are in discussion with one of the supermarkets on Hayling Island to have young people collecting donations inside the shop.
- The older sections are actively looking at ways in which some of their members can raise money by doing jobs for people, although we will need to manage this very carefully so as to make effective use of people's time.
- We are looking at a "Bag Packing" weekend at a large supermarket off the Island which was a means of raising over £1500 for our Birthday Camp in 2004.
- Our task force is considering other options available to us, again with the emphasis being on a reasonable return for the time investment in both organisation and execution.
- We will hold a Quiz Night again in the Autumn and also be running our Xmas Postal service. We shall establish how much of this income we can contribute to the Building Fund.

Some of the ideas being discussed for fundraising will take some months to prepare and plan, reinforcing our need to consider loans as well as donations. This will enable us to start work on the roof during the summer months before the fundraising money and donations have been collected.

Treasurer's Report

The accounts this year show we have kept well to our budget. This enabled us to set up two additional Funds, the Building Fund to support the cost of major maintenance and the Scouting Development Fund to help develop Scouting on Hayling with £3000 going into each Fund. The accounts therefore show a deficit of £3291, but the 'Money held on account' has increased by over £4000 and, in the short term, the Scouting Development could be used to supplement the Building Fund.

Our fundraising has increased. The Quiz raised £860, and the Book Fairs over £1600, both tremendous efforts by all concerned. The 75th Birthday celebrations were a great success, with only a very small contribution from the Activity Fund, thanks to the bag packing and excellent organisation by Ian. We have reviewed our subscriptions and decided a small increase was necessary from April 2005, as our subscriptions and Gift Aid were not covering our basic running costs. The Gift Aid received on subscriptions and other donations was up again this year, Kim has done a great job with all the paperwork. We have also received many generous donations, but a special thank you must go to Irene Day. We now have money invested in COIF Charities Deposit Fund, this is a special Fund for charities and provides us with a much better rate of interest, as you can see our interest has gone up significantly.

Our expenditure has been kept to the basic minimum, as we were aware that major expenditure would be needed this year on the roof. We bought some more lightweight tables, tents and games equipment.

The Explorer scouts are currently District based and their accounts have to be included with Havant District. Therefore on our accounts we show a deduction on income for subscriptions and a deduction on expenditure of the same amount, for capitation and use of facilities.

My thanks again to Chris Driscoll for auditing our accounts. These accounts are unaudited, as this time of year both myself and Chris are extremely busy, but I am sure the draft represents a true summary of our financial affairs.

Mary Pike

3rd Hayling Scout Group

Charity No. 308136
Income and Expenditure Account. Year ended 31st March 2005

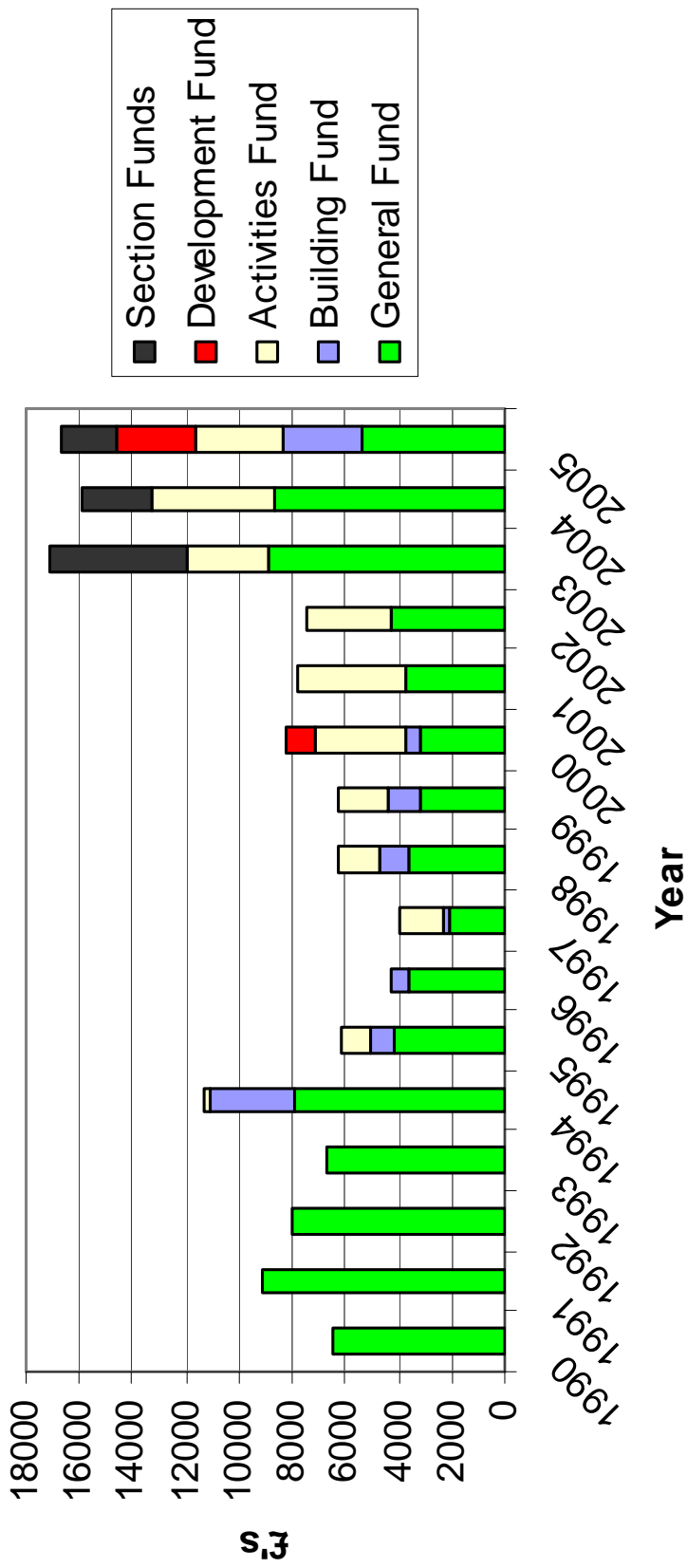
2003/04	INCOME	2004/05	2003/04	EXPENDITURE	2004/05
7255.00	Subscriptions	6836.00	4086.00	Capitation	4200.00
1390.00	Donations	2050.00	941.13	Section Allowances	766.18
1929.22	Covenant Scheme/Gift Aid	2207.68	95.18	Competitions	66.00
359.50	Bank Interest	731.88	711.80	Badges	600.00
625.00	Facilities hire (HQ and Marquee)	515.00	170.35	Leader Uniform and Training	330.60
85.77	Photocopying	59.62	281.43	Photocopier	292.63
13105.55	Money exchange, camps & trips	10219.12	939.25	Insurance	962.59
0.00	Duke of Edinburgh Award Scheme	0.00	341.29	Group Financial Support	678.13
1091.70	Fundraising: Quiz	1122.08	1207.73	HQ: Services	1396.07
1801.70	Activities Fund(bag packing)	0.00	232.11	HQ: Maintenance	1115.95
785.10	Christmas Post	972.38	3446.00	Equipment	2209.83
1503.90	Book Fair	1687.34	16557.62	Money exchange, camps & trips	12815.30
419.64	Other events(fireworks,etc)	559.07	71.97	Duke of Edinburgh Award expenditure	89.18
30352.08	TOTAL	26960.17	241.38	Fundraising: Quiz	262.28
1205.05	less: Explorer subs accounted for	1240.00	128.85	Christmas Post	0.00
29147.08	by District	25720.17	108.45	Book Fair	70.23
Money held on account			324.40	Other events	306.20
At 31.03.04		At 31.03.05	29884.94	TOTAL	26161.17
4646.67	Activities Fund	3240.33	1674.37	New projector	0.00
-	Scout Development Fund	3000.00	31559.31	TOTAL	26161.17
-	Building Fund	3000.00		less: Capitation and use of facilities	1240.00
2588.55	Camp & Section Funds	2085.00	2205.00	by Explorers accounted for by District	24921.17
7235.22	TOTAL	11325.33	30354.31	Less: Money held on account 01.04.04	7235.22
FUND STATEMENT			8199.91	Plus: Money held on account 31.03.05	11325.33
12748.33	COIF fund	15438.01	7235.22	Less: Deficit	3291.11
1.33	Deposit Account	43.53	242.54	25720.17	
3527.93	Current Account	1432.79	29147.08		
155.00	Cash-in-hand	0.00			
16432.59	TOTAL	16914.33			
557.26	less: o/s cheques	240.00			
15875.33	TOTAL	16674.33			
7235.22	Less: Money held on account	11325.33			
8640.11	Plus: Deficit	5349.00			
		3291.11			
		8640.11			

I have examined the books and papers presented to me and in my opinion they represent a true and fair statement of affairs.

C. Driscoll F.C.A. Auditor June 2005

3rd Hayling Scout Group

Accounts as at March 31st

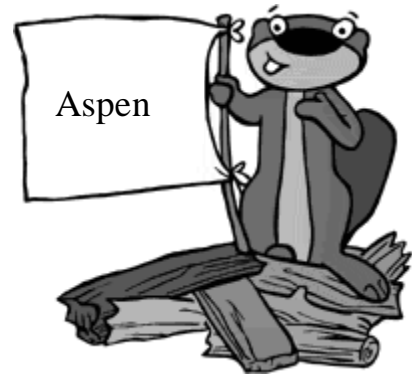


Aspen Colony Report

This year has just flown past, I don't think we actually managed to complete everything that we planned to do!

Firstly I'd like to welcome 2 new people to Aspen's Leadership team - Becky Simpson (Adult Leader) and Rob Venus (Explorer/Young Leader).

I'd like to say a big thank you to them for giving up their time to help run the Colony and willingly expose themselves to hours of getting glued and glittered, trodden on, deafened, and smeared with paint, all in the name of Beaver Scouting..... but it is fun.



We have had a very busy year which can be neatly divided into two.

We started out on the Billy Track working towards the Explore Badge with a stop/look/and listen walk.

We learnt some knots and rope games, played 'Battleships', had games evenings, and made stone paper-weights for fathers day. We had a tramps night and learnt about the homeless, did newspaper pioneering, and went to the park to play rounders. Most of the boys were finishing off work for their Bronze Awards, their personal challenges included karate, crystal collecting, and improving in tennis and football.

The highlight of the summer term was the Birthday Camp. Some of the Aspen Beavers camped with their parents and some came for the days. What a weekend it was! The wind was so strong some of them learnt how to put their tents up several times!

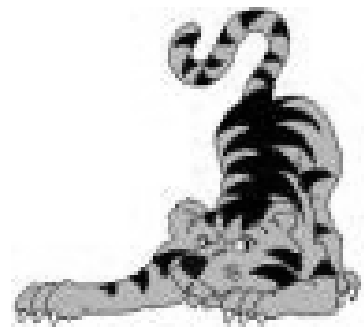
Most of them went up the climbing wall, lots of them went on the Aerial Runway (zip wire), a few of them went scuba diving, all of them went in the laser quest, not to mention the human football, woodwork, biscuit decorating, monkey bridge, bouncy castles, and power turn cars, and they all loved the campfire..... particularly when the field caught on fire!



Most of Aspens Beavers moved up to Cubs at the end of the summer term. So September bought lots of new faces.

We started them off with work on the Union Jack towards their enrolments and Promise, we made space pictures and rockets, went to the Harvest festival service at St Andrews Church, did the Faith Badge and had a night walk down the Billy Track. Then we had a music night with lots of different instruments to try out and went to the Christingle Service at St Mary's Church. After Christmas we made a healthy meal, did some archery, and celebrated Chinese New Year by making stir fry.

This year concluded with Aspen joining Redwood Beaver Colony to do the 'Gimmie 5' challenge in March. This was a national money raising event for the WWF and Scouting. During one week we raised money by having a sponsored walk, an auction and doing jobs at home. 25% of the money raised was kept by the Beaver Colonies who decided to donate it to the roof fund. The remaining 75% went to the WWF. There were lots of awards to be won for collecting different amounts of money like certificates, badges and medals. The Beavers raised a total of £565.70 which was enough to adopt a tiger.



I would like to say thank you to the Aspen Leader team without whom Aspen wouldn't be able to run - so thank you to Douggie, Julie, Becky and Rob. And thank you to all my parents who are very supportive in everything we are doing.

Sylvi (Fox)

Redwood Colony Report

The highlight of the school year that ended in July 2004 was our Group 75th birthday camp which was a resounding triumph. Redwood Beavers joined in the weekend, complete with parents and family and all have voiced their appreciation of how great it was. I would personally like to say THANK YOU to all my parents who helped. We couldn't have done without you.

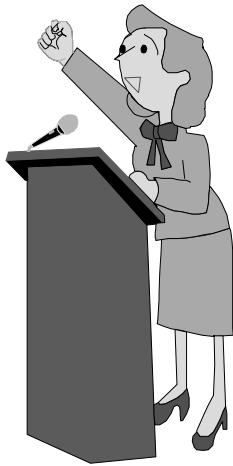


Since September, we've been out and about again this year enjoying the facilities Hayling has to offer. The Hayling Billy trail is a wonderful place for nature rambles, sponsored walks and bike rides. Fun can always be had on the beach playing tug of war, ball games, making sand castles and of course any game involving water with plenty of space to run around and just make noise.

We joined forces with Aspen colony to take part in a new national initiative called the "Gimme 5 Challenge" which is a joint venture between the Scout Association and the World Wildlife Fund. The idea was to have fun whilst raising money for both organisations. Each Beaver who participated received a certificate and if they managed to collect £15 or more they received a woven badge to wear on their uniform.



We decided to do three fund raising events, "Bob a Job" at home, a joint sponsored walk and our own colony auctions. Each Beaver was given a collection tin which they took home and decorated with pictures of wild animals and any money they raised over the three events was put in their own tin. They started with the a "Bob a Job" doing things for family and friends. Next we went on a sponsored walk along the Billy Trail which was very well attended with parents, brothers, sisters, grandparents and dogs all joining in. The weather was smashing and as an added bonus, any Beaver completing a nature questionnaire received their explore badge.



The highlight of Redwood's fundraising came with the auction evening. To try to make it successful we decided to ask the parents to come and join in. We asked that every Beaver bring in one thing to auction and asked for donations of cakes, because we were selling refreshments. I was absolutely thrilled by the response. Cakes and biscuits flooded in and we had everything from bikes and wet suits to toys and games to auction. Ian Hawke kindly became our auctioneer for the evening also donating some Scouting memorabilia and each Beaver was able to raise money for their tin. It was a most memorable evening.

We have had the usual splattering of parties, including bring a friend to Halloween bash which was a huge success. An outing to the Crazy Caves in Portsmouth and a very enjoyable visit to the Havant Police Station were two highlights of the year. Here we were shown round the cells and let loose inside the surveillance van. We did cause chaos though by pressing the alarm bell (by accident) and sending the duty policeman scurrying thinking there was trouble in the cells. I was severely reprimanded and handcuffed much to the amusement of the boys.



Work is always ongoing towards challenge badges and activity badges. This year for the Creative badge the Beavers learnt a new skill, sewing!. They were each given felt pumpkins to sew along with stuffing and buttons for embellishing, some enjoyed it so much they even used glitter glue for added effect.

For the Outdoor challenge badge we have made seeded fat balls for feeding the birds, put on a recycled fashion show, learnt about the Rain Forest and completed a check list for recycling and energy saving in the home. The Explorers have shown them how to put up a tent and what to take on a hike. Games are also played following the theme of the evening.

Often with so much going on we need extra help and I have to say a huge thank you to all my parents who are just marvellous: without them we just could not do it! Thanks to Mark Jermy for taking the "collection of subs" challenge away from me.

Unfortunately Anita Westbrook had to resign from being a uniformed leader this year due to work commitments, but I would like to thank her for her help during her time with me. Roger Knight is still hanging in there and has been a tremendous support to me and the group. He really seems to enjoy Beavers and has great patience with the boys (and me!). We are lucky to have Steve Spry a new and willing parent who now helps most weeks. I would also like to thank Matthew Haines who is an Explorer and comes along every week. He is a great asset to the group and really helps in every way.

Lastly I would like to thank all the other leaders on Hayling, especially Ian Hawke and Ed Harrison for being patient with me and helping me to enjoy and flourish in Scouting.

Linda Hunter (Badger)

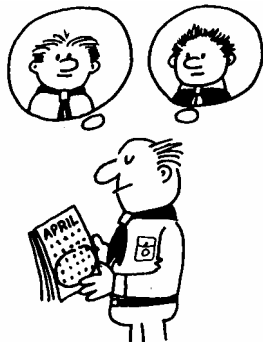
Jupiter Pack Report

It just so happens that we can report another good year, and what's more based upon the most clearly defined and strictest of criteria. Those criteria (in order of importance) are fun, fun and fun! Lest you should think that this is just myself and Andrea having a good time (although I can report that Andrea with nothing but a right foot volley and a football can hit a boy at 30 yards just below the knee in the great game of measles!! She loves it) the Cubs are too.

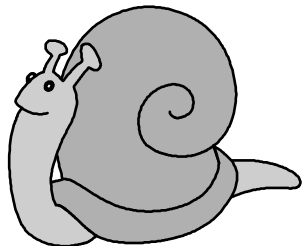
They keep coming back. Week in and week out a considerable range of human emotions are contained between the hours of 6.30 and 8 o'clock, and of course expressed in all of the, laughing, shouting, crying, helping, talking, getting dirty, cold, wet, overheating and (overeating) which are the essential components of what we do. Whatever the challenge or the task, no matter how difficult (and we do stretch them) it has to be fun. Night hikes along the beach in the snow (the scouts stayed in), swimming (not the same night, although...) cycling, widegames, sleeping over in the hut, fire lighting, barbecues, games constitute the fun ways in which we teach new skills and awareness of each other.



In amongst all of the activities both indoors and out we try to encourage the Cubs to try new things, to broaden their horizons, and what's more to get rewarded for their endeavours, not only personally in the form of individual activity badges but also in having a group identity as a part of a pack, a group and the wider scouting movement. When planning our activities we have become aware that the founding principles of Scouting are probably as important now as they always have been, in so far as we are offering something that some children would not otherwise experience. This includes even the (apparently) simplest of things such as a country walk, or bike ride or especially camping.



Mind you I suppose we take this to the other extreme for example each year in the autumn we have a wilderness cookery evening containing such delights as rabbit and snails and nettles, blackberry and crab apple crumble all of course cooked over an open fire. I regret to say that most



people are inclined to poison their garden snails rather than eat them. However this year despite the initial protestations and howls of disgust the favourite dish was snails on a bed of nettles! Will Jamie Oliver get it on the school menu?

We are ensuring that each Cub is able to leave Jupiter Pack, having achieved their Chief Scout's Silver Award. In the last year Callum Ferrier, Max Jones, William Nelson, Barnabas Pycroft and James Warner have all achieved theirs' so well done to them. Sally Jones who has been collecting our subs for the last couple of years has moved onto provide that service for scouts, many thanks to her, and welcome to Mark Jermy who is taking over from her.

Both Andrea and myself are completing our nights away training this month which means that we will be able to get a programme of camping established. Now that will be real fun and if you have read this so far with even just a hint of interest, these are things that you cannot afford to miss. So why not come along for an evening, see what it is all about, and take part!?

Aaron Pycroft
Andrea Heath

Saturn Pack Report



Once again we have had a varied and full year. We attended the District St George's evening. The light summer evenings saw us being Cowboys and Indians on Portsdown Hill. We did the Athletes badge, walked the Billy line and caught crabs in the sea; went to the beach and Legion field.

Along with this we cooked, lighted fires and the Sixers organized and ran some evenings.

The climax for the summer was, of course the Birthday camp. All the pack attended and every one had a great weekend.

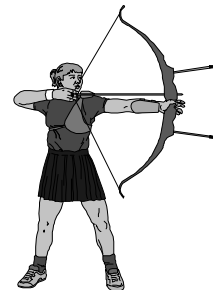
During the autumn term we visited Havant police station; this was organized by Jeff Day a Special police officer and we had a great time trying on the clothes, seeing the CCTV cameras at work and getting in the vans and cars.

We also joined in with the St Andrew's church Harvest Festival and a Christingle service held at St Mary's church.



We had torch walks, made Christmas cakes for our families and had a party.

The spring term saw us learning how to do CPR with the first Responders and we had a bring and buy evening to raise funds for their work. Jacko ran two archery evenings for us. We cooked, made presents for Mothering Sunday and had a visit from a Muslim family to find out about their religion and ate some of the foods they eat after their fasting days. We ended the term with a visit to Krazy Caves.



Beavers have joined us and Cubs have left us to go to Scouts. We have gained 98 proficiency badges, 23 nights away badges, 23 Global, 28 Outdoor, 15 Creative, 25 Caring and 15 Fitness challenge awards. 14 Cubs have gained their Chief Scout's Silver Award (see the role of honour for the names!). Well done lads!

My thanks go to Jacko, Fiona and Jo, and more lately Rebecca who have all worked really hard to give the cubs such a variety of activities.

Thanks also to the parents who always offer help when I ask for it. It really is great to have such support.

Thanks to the executive team who keep all that "admin stuff" under control and also to Jo Jones who has taken the burden of collecting and chasing subs off my shoulders!

Thanks!

Mandy

Eagles Troop Report

Our first year as the new leadership team of Eagles is almost complete, thanks to some great teamwork between Leaders and Scouts, we have accomplished some awesome activities.

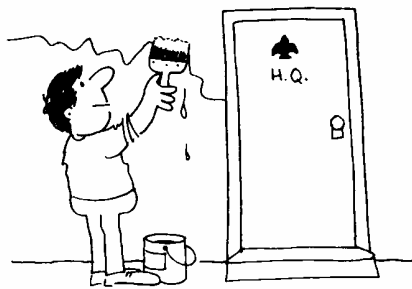
The journey started with the Autumn term. We tackled various hut based, traditional scout activities, and got to know the scouts. These activities included Large scale pioneering, orienteering, archery, fire lighting and cooking.



The new "young" leaders were ably guided into action by Pete G and Ian. They eased us into running a troop and tricked us into coming back for another term.

This will keep them !!

We arrived back in the invest 6 cubs, enabling third patrol with our strong. A whole host accomplished this term making to pancake



used an evening to repaint the Eagles patrol boxes and most of the scouts had a nice blue glossy finish too.

spring term to us to open up a numbers now 18 of activities were from woggle tossing. We also

The most popular activity was the extreme mountain biking at QE Country Park. Fresh rainfall had meant that the cycle route was extra muddy, just how we like it! We started our ride as dusk was falling. For added fun all the Scouts had glow sticks. This "radio active look" helped the leaders keep track of them in the dark.

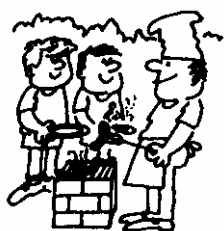
This term most of our evenings have been in preparation for the Gunnel district competition camp and our summer camp, with a few other fun activities thrown in as well. The preparation evenings included: Practising with axes, saws and knives, pitching nijers and lighting "one match" fires (maybe 2, but the wood was damp!). We also had a quiz night and played

some great wide games by the oyster beds. With the rest of the term still to come we are looking to fit in some more mountain biking at QE Country Park and cook another one of Pete's classic recipes.



One of the most challenging activities this year was to complete the sponsored Lions Harbour Walk, hiking the 15 miles whilst pulling a fully laden trekcart. At some points during the walk the trekcart was wider than the path we were following. In true Scout style we pushed on through, until we reached the five bar gate. Ask one of Eagles what happened next! This was our first fundraising event towards the new HQ roof. Thanks to a great effort by the scouts we raised well over £200. All our legs were really aching by the last 3 miles and I was really proud that we all made it back to Hayling.

I would like to thank everyone who has supported the running of Eagles this year. My biggest thanks goes to the Leadership team of Pete Goddard, Matt Pike, Mitch Webb, Dave Hersee, Dave Eacott and Jamie Bray, who put in a lot of hard work every week and have kept everything running smooth as possible.



What is to come? Well in the near future we have a patrol representing us at the Gunnel and hopefully they will bring back some good skill ideas for summer camp. This year we are heading to Aldershot for our backwoods style Summer camp. We plan to build bivvy

villages, cook on fires and build exciting pioneering projects from aerial runways to giant catapults. We are all looking forwards to a brilliant summer camp and another year of quality *extreme* Scouting.

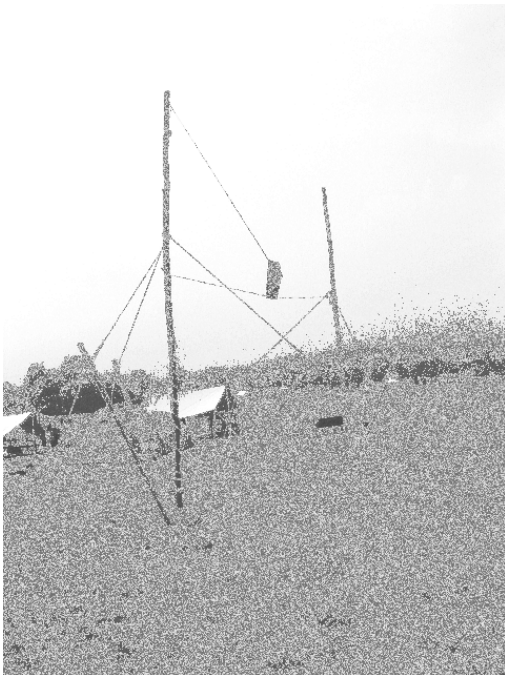
Edd Harrison
Eagle Troop Scout Leader

Lion Troop Report

Another year has passed and this year has seen Lion Troop continuing to enjoy a mixture of scouting and fun activities both indoors and outdoors.

The summer term began with a Treasure Hunt around the Island, camping skills training, ranging from camp hygiene, gadgets (especially Skylon Flagpoles) and gateways to fire lighting (James strikes again!), yet another Rhodi Camp (are there any Rhododendrons left at Broadstone Warren?), the 75th Birthday Camp and finally the great Lion Troop tradition of the end of term Beach BBQ and mass water fight. **Jim gets wet, again! James stays dry, again! But how?**

For the summer camp 2004, Lion's went to Kingsdown International Campsite near Dover. There were lots of activities including indoor climbing, air rifle shooting, a day hike to visit a Lighthouse, swimming (a good way to keep the scouts clean), grass sledging and raft building. We also found another campfire circle to clean!



The Winning Gateway

Edd came to visit us on camp and had a vision, "Let's make a gateway using two Skylon Flagpoles as the uprights!" so we did and won the 'Gate of the Week' competition. We also picked up the best campfire stunt award for Dan Whiteland-Smith's rendition of 'The Boat Race'.

During our winter term the scouts built more Skylons out of bamboo (Lion Troop likes Skylons!), had wide games and a Service Camp at Butchers Coppice near Bournemouth. On this camp we spent the weekend cutting back overgrown holly bushes at the site and yes, yet again, we cleaned the campfire circle!

The start to 2005 brought indoor pioneering (cane ballisters), sedan chairs, Archery with Jacko, wide games, knotting, cooking and finally Ice Skating at Gosport Ice Rink.



Special mention goes to the members of Cobra Patrol who represented Lion Troop at the 2004 Gunnell Competition. They represented the Troop and the group excellently and came second in the competition and were awarded the Mike Cole Trophy for Teamwork.

In March seven scouts from Lion Troop won the Havant District 6-a-side football competition. The team was Joel Knight, Liam Holden, Jake Whistlecraft, Michael Kenny, Matthew Kenny, Joshua Haines and Robert Hawley. Merv Haines was our Coach. Well done boys.



This year has seen a total of eleven investitures, three scouts moving up to the explorer section and various proficiency badges and Challenge Awards being presented.

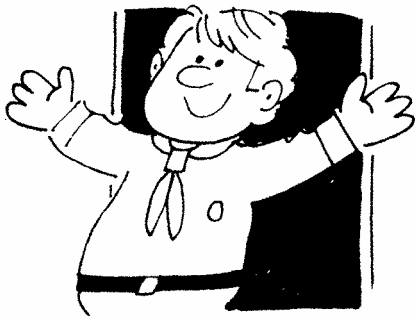
I would like to thank the PL's for all their hard work and help they have given throughout the year. My thanks also goes to the Leadership team of James Perfett, Merv Haines, Claire Ashley, Alex Farrow, Edward Harrison (Alex and Edd left Lion Troop at the summer, however Edd now runs Eagle Troop) and Tom Lincoln, without their hard work and dedication Lion Troop would not run as smoothly. Special thanks go to Claire Havlin for all her help on the Kingsdown Camp.

What next? Lots more of the same including camps, lots more outdoor activities (including skylons and campfire circle cleaning) and lots of badge work. We are all looking forward to seeing Lion Troop go from strength to strength in the next year. We could always use a little or a lot of help as well as more leaders so why not come along and see just how much fun it can be.

Jim Simpson

Scout Leader

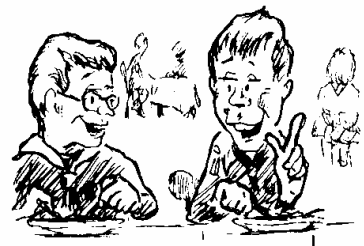
Nexus Unit Report



Eureka I've Got it!!!

What do Explorers do? That was the question for Tony and myself last September. Someone said it was like Beavers! Another said its like Ventures!

After 8 months we now know its unique and down to the members of the Unit who devise and run the programme themselves...



... and the programme has been pretty special

The more familiar activities - Climbing, Archery, building an Assault Course, wide games on the sand dunes, curry making evening (with the discovery that fresh chilies are very hot eaten raw!), swimming and film evenings.

The slightly unfamiliar - pancake making with melted chocolate bars, sweet making, pedal cart racing and remote control cars evening,

The slightly bizarre - Bob the frog (various ways to make fly plastic frogs) and an Explosives evening (as the word says with a few bangs)



Throughout Explorers have been working towards their Duke of Edinburgh Bronze and Gold Awards. Four Explorers have completed Bronze



and gained their Explorer Platinum Awards as well - Karl,

Charles, Alan, and Richard - fantastic result, well done. None of this would have been possible without the efforts of Terry Brinnen who coaches them through the tasks - Thanks Terry.

Further highlights include a formal dress Christmas dinner at the HQ which the Explorers cooked and ate plus the amount of service provided to the Group in helping run other sections and to community.



And finally, the last 8 months wouldn't have been the same without the camping. Two Rhodi Camps at Broadstone Warren including a master class in survival skills from Wilf "Ray Mears" Forrow with Bivi and altar fire building along with a master class in curry making from Tony. Nexus attended County Winter Camp and it's not everyday that 300 Scouts and Explorers sing happy birthday to you (is it Jill!).

Thank you to the Explorers for making the last few months very memorable and to Tony, Terry and Wilf who have worked hard to support the Unit.

Dominic Howell

