



3rd Hayling

Annual Report

2002 - 2003



The 3rd Hayling Scout Group is a registered charity. Registration number 308136



Executive Committee 2002/2003

Group Scout Leader

Ian Hawke

Officers

Chairman

Dr Philip Blossie

Treasurer

Mary Pike

Secretary

Lorraine Haskell (p)

Specific Roles

HQ Manager

Position Vacant

HQ Support

Eric Marston

Quartermaster

Peter Goddard

Fund Raising

Carolyn Wager (p)

Parent Representatives

Melanie Cole (p)

Marie Telford (p)

General Representatives

Trevor Burden

Alan Perfett

Uniformed Representatives

Beaver Scouts

Aspen Colony

Sylvi Rigden (p)

Redwood Colony

Linda Hunter (p)

Cub Scouts

Jupiter Pack

Aaron Pycroft (p)

Saturn Pack

Mandy Hawke

Scouts

Eagle Troop

Pete Willingham (p)

Lion Troop

Jim Simpson

Explorer Scouts

Nexus Unit

Wilf Forrow (p)

Venture Scouts

Leader

Jeff Greenough

(p) Indicates parent of section member of group (Beaver, Cub, Scout, Explorer, Venture)

Other Help 2002/2003

During the course of the year a number of other people have helped in different ways. For example:-

- Those who have helped with specialist skills
- Those who assist with or organise fund-raising events
- Those who have helped with the HQ

To everyone who has supported us in any way during the past year

Thank You

There are also people, not in uniform or on the executive committee who directly or indirectly contribute to the success of 3rd Hayling from behind the scenes.

This page is an opportunity to mention some of them. Of course this is always dangerous as I know I will miss some. Please accept my apologies if you are one of those I miss. It was not intentional.

Valerie Blosse

Mel Cole

Joan Sinden

Chris Thomas

Chris Driscoll

Mark Standing

Hayling Islander

ACE / LIONS

Irene Day

Jeanette & Paul Lincoln

Lynne & Bob Bedford

In many ways

Subscriptions Secretary

Group Badge Secretary

Second Hand Uniform Sales

Auditor

Book Sales

For their continued Support

For their financial support and help

For her continued support to the Group

Group Camp Cooks

Group Camp Cooks

There are also many of our friends who continue to support our events , year after year and we are extremely grateful and lucky to have this ongoing support.

Also those who each year support our Xmas Post Service

Hayling Hardware

Rae's

Farm Stores

Stoke Fruit Farm

Red Cross

Bentley Walkers

Card Boutique

CRB Fruiterers

Country Foods

Roll of Honour 2002/2003

Beaver Scout Section

Beaver Scout Challenge / Chief Scouts Award Bronze

Jack Allison	Redwood Colony
Mulley Branch	Redwood Colony
William Hine	Redwood Colony
Joshua Hunter	Redwood Colony
Jacob Knight	Redwood Colony
James Robinson	Redwood Colony
Barnaby Steel	Redwood Colony
Stephen Way	Redwood Colony



Cub Scout Section

Adventure Crest Award / Chief Scouts Award Silver

Zac Allgood	Saturn Pack
Alistair Harris	Saturn Pack
Liam Holden	Saturn Pack
Robert Johnson	Saturn Pack
Sam Keiller	Saturn Pack
Joel Knight	Saturn Pack
Joshua Potter	Saturn Pack
James Sinden	Saturn Pack
Ryan Summers	Saturn Pack
David Wools	Saturn Pack



Silver Acorn

Dr Philip Blossie	Chairman
Peter Goddard	Eagle Troop & QM
Mandy Hawke	Saturn Pack



Chairman's Report

This year has been very much evolutionary in the progression of the Scout Group as we tackled the ambitious challenges we set ourselves with our "Beyond 2002" project. We defined no specific deadlines because we wanted to ensure that everyone involved with the management of the Group and Sections contributed to the discussions. But 12 months later, I feel we have indentified a very workable new structure for the 3rd Hayling Group and one that will set us in the right direction for the next five to ten years and could be a good model for other Groups in Hampshire. The details are shown in the special feature of this Annual Report. It provides opportunity for more people to help in very clearly defined and manageable tasks, often with no heavy commitments on time etc - a simple recognition of the fact that many hands make light work. I feel that the structure is appropriate for today where people's time is at a premium but are keen to help in some way and I would like to thank those parents and friends who have already responded so positively.

I must also thank Ian Hawke, Group Scout Leader, the section leaders and the executive committee for their major contributions to "Beyond 2002". It has not been easy to get a consensus on some important issues influencing the development of young people on Hayling and I am sure there will be adjustments in the future as we continuously consider the expectations of the children and parents in our changing environment.

For many of you, what you see today in terms of facilities and communications may look much the same, but plenty has been happening. E-mail is now an important of our communications network. We are also planning to purchase an electronic projector and other electronic equipment for Group activities. The scope and potential for high technology equipment is enormous but needs careful thought. But interestingly you will also note in various section reports that the basics of Scouting such as camping continue to be the highlight for many of the children. A fascinating but important fact.

The headquarters may still look much the same although once again there have been important developments. We have the steel storage container at the rear of the building, relieving congestion in the main store. Then there is the re-roofing of the building that we thought might be a simple exercise but not so. However it has given us the opportunity to think more laterally about the structure and facilities - so a steel supported structure is now being considered, giving us more options on height, insulation, drying of equipment, heating, lighting etc. Our vision now is very different to where we started - but htat is the excitement of "Beyond 2002". Watch this space.

I would like to thank various individuals and organisations who have continued to support us both financially and in other ways. We are a fundamental part of the Hayling community and our "Community 2000" project that began several years ago, focussed on this aspect. We have continued this project with further success this year, both giving and receiving in various ways. The increasing use of our headquarters by outside organisations this year has been a good example.

Finally I must express my surprise and delight to have received the Silver Acorn Award. I have always thought of these awards being received by others, not myself, especially as a non-uniformed member of the team. It is an honour to be recognised in this way and I am especially delighted that my colleagues, Peter Goddard and Mandy Hawke, also received this award.

Philip Blosse

Group Scout Leader

Here we are already at the end of another Scouting year, and what a year it has been. We have said goodbye to some leaders and welcomed others into the group, said goodbye to the old badges and awards and welcomed the new ones with open arms, have cleared out some of our older equipment and replaced it with items more appropriate to Scouting today, have cleared the cobwebs from the HQ, only to see them return and we have been working hard on the structure of the group to support us into the future as part of our "Beyond 2002" project.

However, constant through all of this change has been the level of activity, the fun of the programmes and the excitement of camps to all within the group. So, let me start by thanking all of our leaders and helpers for their continued sacrifices of time in support of the young people of Hayling. You have once again exceeded all expectations and I know that each and every member of the group appreciates your efforts, by coming back week after week even if they do not always say so. I always enjoy the part of our leaders meeting when we hear what each section has been up to, the ideas generated and the challenges undertaken are wide and varied and it is fun seeing the Explorer Section taking the basis of a Beaver Programme for their own fun at a future meeting. This is why we continue to be so successful as a group.

As you can see on the youth membership chart in this report, our numbers have dropped by 5 within the sections. This is not of concern as this is within our normal variation, and we continue overall to maintain a strong and healthy group, against the tide of Scouting nationally. Our waiting list for Beavers is now at a manageable level, we still attract new members into both the Cubs and Scouts and we have seen a consolidation in the Explorer section, which now includes 3 Scouts from the 1st Homewell group - integration at District Level is starting!! Our Adult leadership levels remain the same.

This year has also been a very special year for 5 people in the group. Edward Harrison and Douglas Percy who had the most amazing experience (their words not mine) at the World Scout Jamboree in Thailand with thirty thousand other Scouts from around the world and more recently Mandy Hawke, Phil Blossie and Pete Goddard being recognised by the Chief Scout for their exceptional services to our movement. The formal presentation will be this evening.

During the last 12 months we have seen a number of changes of leadership within the sections:-

- Sue Rook (Aspen Colony) after 10 years taking a well deserved break, Tina Way (Redwood Colony) has changed from being a regular helper and is supporting the group in many other ways, Gavin Willingham (Eagle Troop) who is now at University, Sharon Moore (Aspen) who is now looking after her new baby and Neil Willingham (Jupiter Pack) who is busy in the next stage of his career.

Thank You Sue, Tina, Sharon, Gavin and Neil for your help over many years, and you know where we are if you get withdrawal symptoms.

- We welcome Sylvi Rigden (Aspen Colony), Aaron Pycroft, Andrea Heath and Paul Jennings (All Jupiter Pack) and welcome back Merv Haines (Lion Troop), Clare Ashley (Lion Troop) and Jo Hawke (Saturn Pack).

Thank you all for giving up some of your time to help us provide opportunities for the people of Hayling.

- It is important that our existing leaders retain their motivation and one way this can be achieved is by supporting cross-section changes. In the past 12 months, Audrey Willingham has moved from Cubs (Jupiter) to Scouts (Eagles), Marie White from Cubs (Jupiter) to Scouts (Eagles), James Perfett from Cubs (Jupiter) to Scouts (Lions) Lorna Simpson from Scouts (Lions) to Cubs (Saturn)

We still need to strengthen our teams in all sections such that the workload can be shared across a greater number. More of this later in "Beyond 2002" update.

We are also continuing to gain the necessary certificates and approvals to undertake activities, for example during the year 5 leaders either renewed or completed Midas Training, 6 completed Child protection training and we are about to embark on a more formal "First Response" training. In addition recently Paul Jackson qualified in Archery and we have just purchased our first set of equipment that can be used at Section meetings and other events. We will continue to invite Leaders, Parents and supporters to receive the formal training in a range of adventurous activities to broaden the opportunities within the Group and beyond.

During the past 12 months as a group we again exceeded 1000 nights camping, including one of our best Group Camps in the New Forest, the awarding of over 500 badges including 18 top section awards. The challenge for the Scout and Explorer sections has been to change their approach consistent with the new award scheme's and we will see the benefits of this in the next year.

We continue to develop our support for other organisations, this year the Hayling School have been using the HQ weekly for GCSE Dance classes, Harvey Brown House continue to hold their Line Dancing weekly (including visiting Saturn Pack two evenings - see Saturn Report), the Island School of Tap used the HQ for a demonstration by a group of Tap professionals touring the Country and we have hosted other Scout Troops and Cub Packs for day and weekend activities.

Our Marquee Hires continues to Prosper under Jeff Greenough with support from the Venture Scouts, Pete Goddard and the Explorer Section and in the past 12 months we have also loaned out other equipment to schools, Guides, other Scout Groups and individuals.

When we were working on "What needs to be in place to run a Scout Group" (see "Beyond 2002"), I think we were all surprised by the scope and scale of the tasks involved. Whilst

the sharp end (Youth and Leaders) is the backbone of Scouting, we would not survive without a lot of work behind the scenes.

During the past 12 months:-

- We have introduced a Parents Rota for both Beaver Colonies
- We had the support of over 40 Parents at our Group Camp
- Pete Goddard has continued to maintain over £20000 of equipment, plus the installation of a container for Tables, Benches and Gas Bottles
- Mary Pike managing our finances with over £30000 turnover
- Mel Cole handling over £7500 Subscriptions
- Mandy Hawke bringing in excess of £1500 with Gift Aid
- Mark Standing and his team raising over £1200 with his book sales
- Alan Perfett & Trevor Burden working to acquire the use of land near the HQ for activities for the Group.
- Carolyn Wager continuing to look at ways to increase our income and leading the efforts across the group.
- Joan Sinden handling over 300 badge requests and Chris Thomas with the 2nd Hand Uniform, although this has dropped off with the new uniform.
- The Executive Committee under the guidance of Philip Blosse positive and instrumental in many of the changes you will hear about with Beyond 2002
- Eric Marston providing a Caretaker role for the HQ
- Plus the ongoing support we get from other individuals and Island Organisations such as Irene Day, the Lions, Ace, Businessman's Club, Hayling BBQ Society and the local Hayling Islander.

All of these play a very important part in maintaining the thriving group.

The past year has been a good one, no, it has been a great one but like everything else in this world the future is more important than the past. I have provided a separate section on our "Beyond 2002" programme, but would like to end my report with a few personal reflections.

Organisations that help the development of young people are as important today as they ever were, and although Scouting is only one such organisation, in my biased view it continues to offer a scope and variety of programmes and activities to best support that all round development.

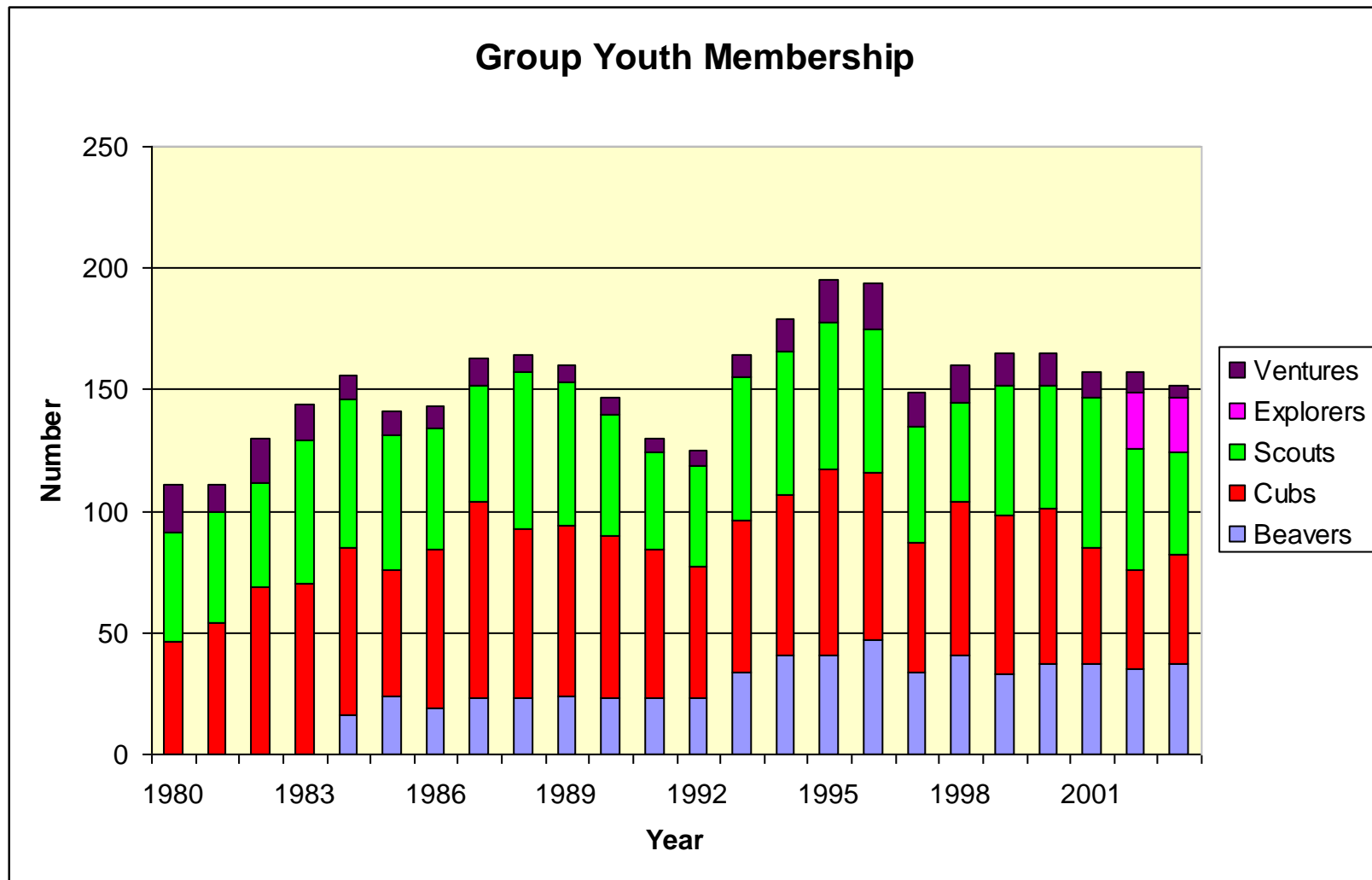
- When I was first a leader over 30 years ago, I estimate 80% of the Cubs, Scouts etc had a parent who themselves had been in Scouts or Guides. Today I would estimate this is only true for about 50% of the membership. We are seeing the missing generation of parents resulting from the "Not cool to be a Scout or Guide" syndrome of the 80's and 90's. This also impacts on Leadership within the movement.
- The best ambassador for Scouting was the boy themselves but today everyone reading this report should consider themselves an ambassador.
- One of our leaders recently made a call to bring someone into the Group who had been on the waiting list since they were one year old and the response was "We Don't do Scouts" - what an interesting phrase.

- In the past Money was always the controlling factor, today it seems to be time and therefore we must adapt our approach to recognise this change.
- What differentiates us from other organisations? Just consider the opportunities they have today through Schools, Clubs and Societies. Interesting input from both Scout Troops was that the Scouts want to maintain the basics of Scouting in their Programmes.
- I personally find the advertising of "Claim your rights and no win no fee" very sad. It is creating a claims culture which in my view generates a negative culture of why we can not do something. Scouting has thrived on people saying "How are we going to achieve this". (I am not suggesting anything illegal or unsafe but the general attitude concerns me).

OK, that's enough I imagine you saying. Let me end by once again praising and thanking the many people that make up Scouting on Hayling, the Leaders, the Exec, the Parents and our many friends and as always a special thanks to Phil Blossie for his always positive outlook and to my own family who continue to allow me the "not do the other jobs" so that I can continue to enjoy myself in our wonderful movement.

Ian

3rd Hayling Scout Group



Beyond 2002 an Update

One year ago, we launched our latest initiative called "Beyond 2002". The following is from the last Annual Report:-

We are therefore today, launching "Beyond 2000" our study into the effective future for Scouting on Hayling. The scope of this project will include all aspects of Scouting from Leaders to our Executive and Management committees, finances to public relations, and all with a specific focus on how we can maximise the help we get whilst minimising the time required from any individual.

Instant solutions are only imaginary and a lot of hard work has taken place this year in support of this initiative. We set both the Leaders and the Executive teams the following 3 questions:-

1. What help would help me with my responsibilities within the group
2. What would I like done differently within the Group
3. What do we need to do to ensure Scouting on Hayling remains strong

In addition, Philip added that cost should not be an inhibitor.

The leaders meetings identified 28 topics for further evaluation, including:-

- Other help that what would make their life easier and ways in which we would work smarter.
- Greater sharing of ideas, contacts, programmes etc
- How to involve others within activities so that they can get a better understanding of what is involved and what commitment is required to see if we can attract additional regular help.
- How we can attract ex-scouts back into the group in various capacities
- Ideas that will help foster a greater sense of belonging
- Ideas on a different use of some of the space and rooms we have
- Use of technology
- The HQ
- Additional training equipment and activity equipment.
- A Water Fountain

Some of these ideas were explored in greater detail whilst others still require further development. In parallel the Executive Committee, identified 23 items, some of which were the same but others included:-

- Financing the group through an endowment fund or similar approach
- A better understanding of how Scouting works at all levels
- Improved interaction between Leaders, Parents and the Executive Committee
- The effectiveness of the Executive Meetings
- Sponsorship for the group
- Raising the Profile
- Business Plan
- The structure of the group

Again, some of these have been explored in some detail, others are waiting their turn.

In discussions, many of the items fell into three main areas:-

1. How do we make best (Better) use of the people currently involved
2. How do we increase the number of people involved in supporting Scouting and bring the commitment of others to a more realistic level, including the untapped resource of ex-scouts of all ages.
3. What needs to be done to the HQ, we know there is a need for some serious repair work to the roof for example. This includes changing the use of some areas and the introduction of other facilities.

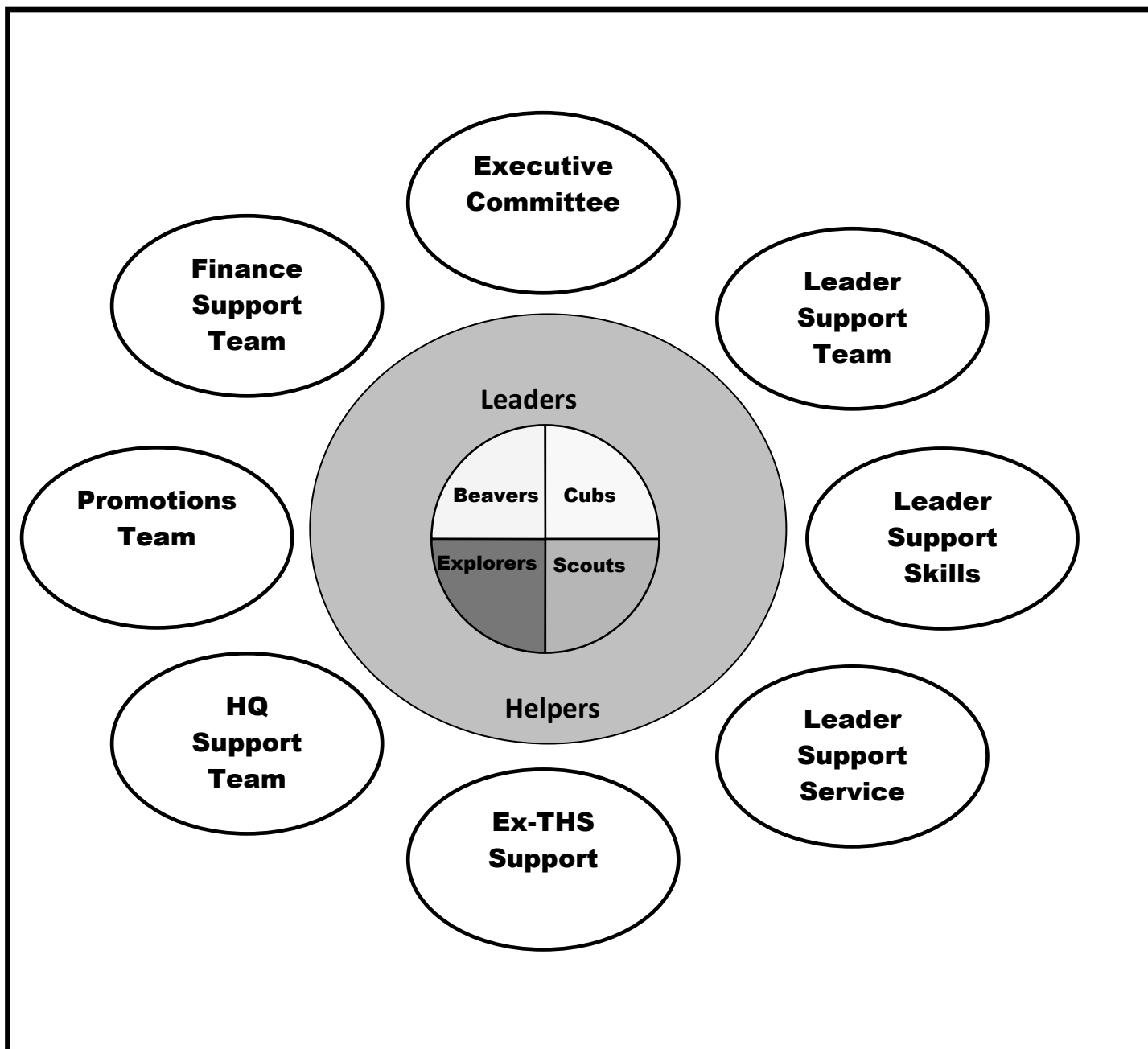
The development of these areas has resulted in:-

- Detailed discussions about the HQ with an Architect, Roofing consultants and to be scheduled with heating consultants. This work will be significant in both effort and finance.
- The development of a new structure to the way in which we will run the group in the future, including a description of every role required to maintain a group of our size in the future.
- Publicising these changes to Parents evenings, friends & supporters (e.g. Those reading this report) and others with prior involvement in the group
- A plan to start communicating to ex-Scouts more frequently and establishing a meeting with those interested in the form of a "Fellowship".

Of course as a result of discussions, many smaller things are already changing.

For some the time taken to get this far is frustrating, however we must remember that everyone involved is a volunteer and both Phil Blossie and myself stated that it is important we get it right rather than get it quick.

What is the New Structure ?



The objective of this new structure is to have clearly identified roles within each supporting function (about 60 altogether) and to identify individuals from any source who are willing to undertake that role. The description of each role includes the effort (time per week/month/year) and the commitment (duration).

We have already presented this structure and the role document at Parents evenings and so far the response has been very promising. No new leaders (probably not a surprise at this time) but certainly many of the other roles will be in place by September.

This is a major change to our Group, not only with the structure but how we will also manage Executive meetings in the future. There are specific roles which carry with them the responsibility of being part of our Executive Team, for example the HQ Team Manager, the HQ Maintenance Manager, the Service Support Team Manager, the Treasurer etc, but also

holders of the other positions will also be invited to join us for specific discussions or if they wish to play a wider role in the group.

As always, Phil & myself are very optimistic about this phase of "Beyond 2002" but it is only a start, we still have a long way to go and much to do.

2003/2004 will be a focus on the HQ and facilities as we progress the necessary work and also within the leadership team as we look to strengthen this area of the Group.

Throughout all of these changes however we will always remember that we are in this movement for the youth of Hayling Island and that our prime concern must be their welfare and that of the Leaders who weekly give up a lot of their time voluntarily in support of the sections.

We look forward to further progress being reported next year.

Phil Blosse & Ian Hawke

Treasurer's Report

The accounts this year show another increase in turnover, mainly due to an increase in camps and trips (the Explorers trip to Kandersteg) and an increase in subscription. We also hired out our facilities mainly the Headquarters and the marquee which brought us nearly £1000. This, together with some extra fund raising gave us a surplus of £4565, as our expenditure on equipment and the Headquarters has been very low - we are saving up for major expenditure this year! Irene Day has generously supported us again, by donating the money for us to buy the container for storage of gas bottles and chairs. The activity fund has supported some scout activities, half the proceeds from the Christmas Post has kept it topped up.

Fundraising has mainly come from the Book Fairs, over £1150, another gallant effort by Mark Standing and his team and another successful Christmas Post. Also we made £200 on a Duck Race, our excellent quiz made £760 profit and this year the Firework evening made a small profit of nearly £100,

We have decided to leave subscriptions at their current level for another year. Gift Aid is up again and we have claimed on other donations as well as subscriptions. Once again, Mandy has worked very hard on all the paperwork and encouraging all parents, who pay tax, to sign up for Gift Aid - the current year's figure is over £1732 just on subscriptions.

Our expenditure has shown small increases in capitation, insurance, section allowances and badges. The changes in Scouting has meant that a lot of our old stock of badges are obsolete, we have therefore had to update with new stock. As I mentioned above, major expenditure is now needed on the Headquarters and our equipment needs some repair and replacement.

Finally, my thanks to Chris Driscoll for auditing our accounts.

Mary Pike

Treasurer

3RD HAYLING ISLAND SCOUT GROUP

Charity No. 308136

Year ended 31st March 2003

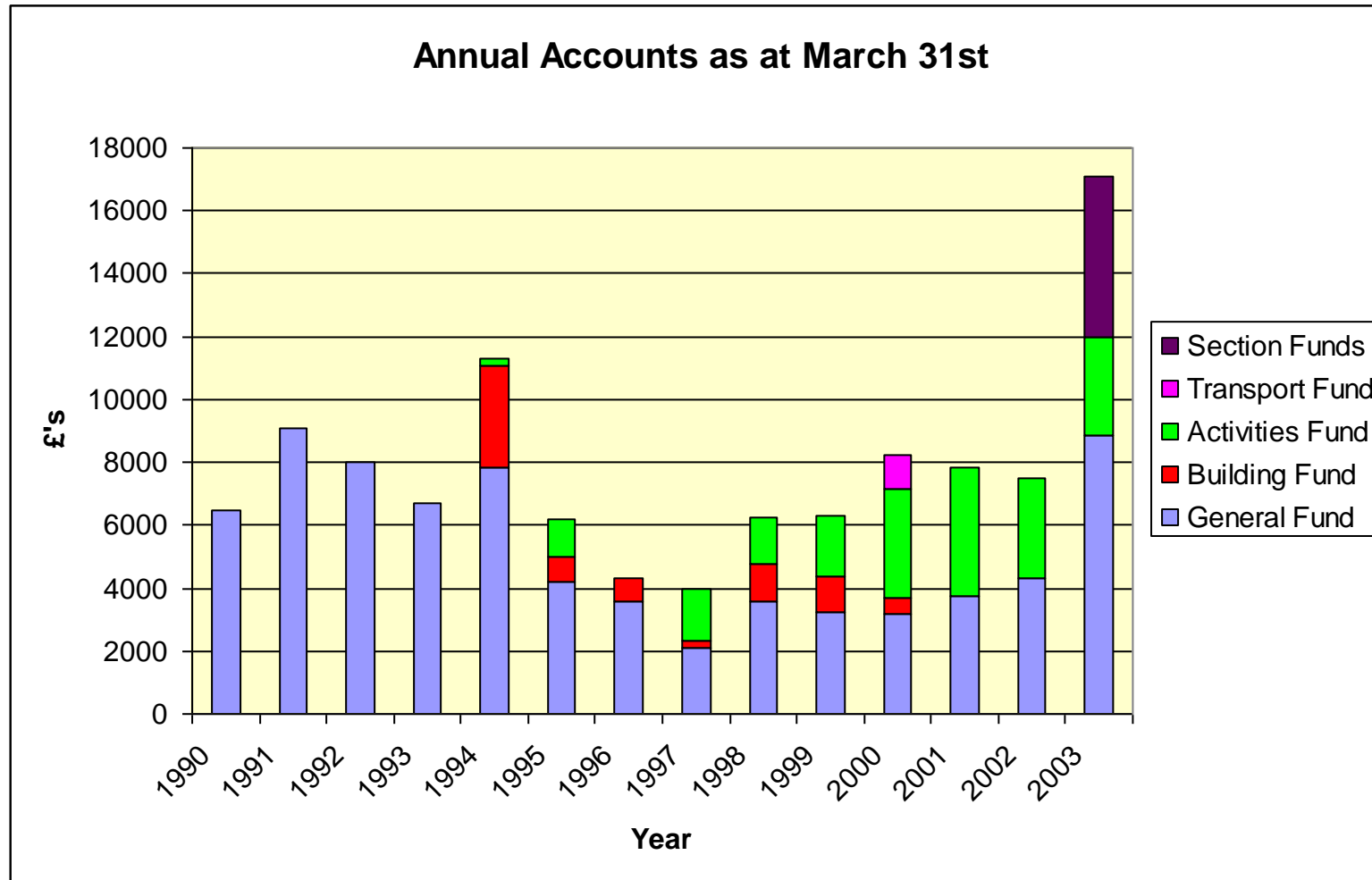
2001/2002	Income	2002/2003	2001/2002	Expenditure	2002/2003
6420.27	Subscriptions	7619.00	3797.35	Capitation	3983.50
1279.00	Donations	1149.00	562.11	Section Allowances	789.50
274.32	Bank interest	147.56	177.28	Competitions	16.00
1402.91	Gift Aid	1680.60	475.19	Badges	700.00
42.60	Photocopying	62.77	594.03	Leader Uniform & Training	223.50
0.00	Duke of Edinburgh Award Scheme	170.00	234.92	Photocopier	286.21
190.00	Facilities hire	940.00	784.58	Insurance	916.71
0.00	Transport Fund	0.00	367.27	General expenses	427.75
1375.84	Fundraising: Webb Ivory	36.53	1504.53	HQ: Services	1016.36
1030.38	Christmas Post	1046.29	1470.33	HQ: Maintenance	300.86
1310.89	Book fair	1288.34	1503.16	Equipment	1377.31
537.46	Other events	1528.00	0.00	Day Hall fitting out	0.00
2012.32	World Jamboree	700.00	0.00	Transport expenses	0.00
15875.99	Total	16368.09	1088.69	Fundraising: Webb Ivory	0.00
10153.03	Money exchange, camps & trips	13742.51	137.80	Book Fair	133.38
26029.02	Total	30110.60	532.94	Other events	393.30
0.00	Less: Explorer subs(District)	1710.00	2979.30	World jamboree / D of E	72.00
26029.02	Total income	28400.60	16209.48	Total	10636.38
			0.00	New Container	752.00
			10148.69	Money exchange,camps & trips	9120.34
			26358.17		20508.72
			0.00	Less: facility use (explorers)	0.00
			26358.17	Total expenditure	20508.72
			4048.00	Less: money held on 01.04.02	3163.24
			3163.24	Plus: money held on 31.03.03	8199.91
				Plus:surplus income over expenditure	4565.21
			555.61		
			26029.02	Money held on account	30110.60
			0.00	Transport Fund	0.00
			2616.36	Activities Fund	3088.00
			0.00	Scout Development Fund	0.00
			0.00		
			0.00	Kandesteg fund	4350.46
			546.88	Camp & sections Funds	761.45
			0.00	Building Fund	0.00
			3163.24	Total	8199.91

We have examined the books and papers presented to me and in our opinion they represent a true and fair statement of affairs.

C Driscoll

Date....May 2003

3rd Hayling Scout Group



Aspen Colony Report



Aspen has nearly completed its first year without Sue. We started with just 3 of the original colony and now have a unit of 12. It has certainly been a steep learning curve which definitely has a slippery surface, you never seem to get to the top!

I would like to give a big thankyou to all my parents who have been so wonderful with their help and support, without them Aspen wouldn't run. Thank you also Doug and Julie, my Scout helpers, who relieve the pressure by playing games, organising some of the meetings, and being general 'dogs bodies'.

I have been lucky enough to join at the beginning of a new programme and the introduction of badges that the Beavers can work towards and during the past year we have taken full advantage of the changes.



We started the Autumn Term working on the new badges. The Beavers got their Creative Activity Badge, we had a parent visit us with his old Cub uniform and photos talking about his time in Scouting, we went to see an owl from the Harry Potter films, and finished with a Halloween party. We made autumn pictures during October and attended the Christingle Service at St. Andrews Church in December, which went towards the Beavers achieving their Faith Activity Badge.



January saw us getting on with our 3 Beaver Challenges. We made bird cake and learnt a little about conservation, Doug taught them all about torches, and we did good deeds and raised £12 towards Red Nose Day. The Beavers did the Activity Badge Experiment - we had a science evening exploring

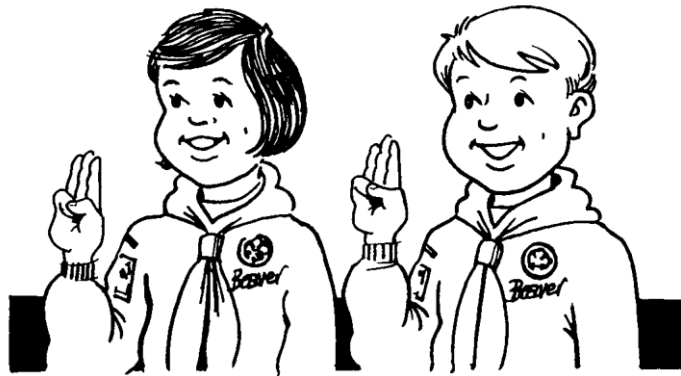
hot and cold, we did some Chinese cooking and cooked sweet and sour, and finished off the term with an Action Man evening organised by Doug and Julie, who marched them, trained them, and then put them over an assault course.

We started this term attending the St George's Day service during the Easter holidays where we renewed our promises, and since Easter we've been looking at healthy eating. The boys have worked very hard and made lots of progress, while having fun and making lots of noise - no - friends.

SYLVI RIGDEN
(Tawny)

THE BEAVER SCOUT PROMISE

**I promise to do my best
to be kind and helpful
and to love God.**



Redwood Colony Report



It has been another exciting and action packed year for Redwood Colony. Starting off with a fantastic day of wizard fun and adventure at Fernycrofts. We joined Cubs, Scouts and Ventures for a day involving, amongst other things, rock climbing, assault course, wizard hat making, fun with bubbles and exploding corks. The sun shone, the food was plentiful and everyone was happy. Perfect Scouting Fun!!

No, Linda assures me this is not her!!!

September saw a new challenge, the introduction of badges. As a colony we decided to work on the Friendship Challenge badge. This involved an Australian evening with bases making Fairy Bread, Leamington's Kangaroo letter holders and spooky red backed spiders (my years of watching Blue Peter finally paid off!!).

We visited Meadow Farm Nursery and were given a most interesting tour. We bought some bulbs and compost and over the following couple of weeks painted flowerpots, planted them up and presented them to a local nursing home as gifts for the elderly.



Part of the badge work also included a visit from Portsmouth Reptiles, Dave Hayden. He brought along snakes, including a Boa Constrictor, lizards, spiders, giant albino snails, a magnificent Iguana and many more fascinating creatures. Everyone had a chance of holding or touching them all which they thoroughly enjoyed. I drew the line at touching the giant centipede.

Altogether 13 Beavers were awarded this badge, a great achievement and well done to them all. We have since started working towards the Discovery and Outdoor Challenge badges.

In February we visited Hayling School where sixteen Beavers achieved Stage 1 of the IT badge with the guidance of IT teacher Mr Perfect.



The IT Badge is a staged badge with 5 stages that each increase the skill and learning required. It can be awarded to any Beaver, Cub, Scout or Explorer Scout reaching the required standard.

Quite a few Beavers attended our group Firework display and the evening was deemed a great success. Christmas was marked by having a party at the HQ. Parents kindly provided a mountain of food and traditional party games were played. Other evenings have included a Commonwealth Games night, lots of cooking, making mosaic teapot stands for Mothering Sunday gifts, games and visits to Staunton Country Park and Playzone.

I have enjoyed running the Beavers, but I couldn't have done it without help. Firstly let me thank my friend and helper Julia Robertson. She has been fantastic and a great support to me, often running games, always doing the hot cooking and keeping me organised. It is with much sadness that I have to say goodbye to her as she will not be returning in September.

Let me also thank all the parents who come along on their roistered night and just throw themselves into the nights events. A special thank you also goes to Scout Jordan Reed who is a great help and credit to his family and Scout Troop.

Linda Hunter
Badger
Redwood Colony

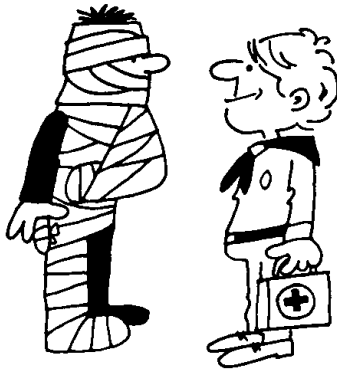


The Chief Scouts Award (Bronze)

The Top Beaver Scout Award
(yes it is a bronze colour!!)

Jupiter Pack Report

Following Audrey Willingham's transfer to Scouts in July 2002, I agreed to join Jupiter pack, initially to work with Mandy and then take over the reins around Christmas time. What, I wonder was I letting myself in for!!!.



So, How did the first meeting go Aaron ??

In September, we ran a series of very active meetings to give the Cubs a chance to get to know us and visa-versa. This was a good introduction to Cubs for myself and Andrea and Paul who also joined us.

Then we were on our own (this is November by now!!) and whereas our predecessors (Audrey and Mandy) were very experienced Scouters, for us of course this was a brand new experience. Given that on occasions we have seemed to look as if we knew what we were doing and that the boys have continued to come along each week we are feeling more relieved than smug!.

And this is before the meeting starts !!!



We have been trying to get to grips with the new structure of Scouting and the challenges and awards. However we are all agreed that we want to concentrate as much as possible on traditional scouting activities, that is, having fun by overheating, getting wet, cold, dirty and hungry in equal measure.

In the last term we engaged in a number of activities ranging from looking at Jupiter and Saturn through a telescope to cooking over open fires, from map and compass work to building totem poles.

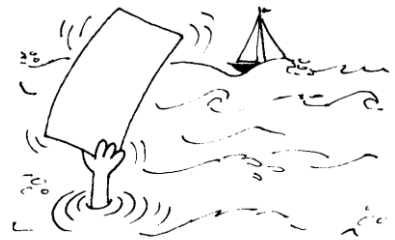
We went on a night hike along the beach and played wide games in the dunes on what was one of the coldest nights of the year and then went for a walk across the fields

to the Maypole on a much warmer one. The nature walk was interesting, given that all of the Cubs (to a boy) assumed we would be stopping off in the Maypole for a drink. (No although it was tempting, the adults did remain outdoors throughout!!).

Particular thanks to Dave Heath for devising a scrap heap challenge so that the cubs could build toy racing cards, a great idea and a great evening.

There have been the usual games, laughs and upsets with the required amount of coaching, consoling and shouting. Behaviour and discipline have at times been a challenge and can be detrimental to the fun for the whole group, but on the whole the cubs have responded well to what has been required of them, and hopefully benefited from the experience.

Given that we are back for another term, I can only conclude that the three of us have also benefited from the experience and would like to encourage others to share in the same, whether by actually helping (no commitment required) or by having ideas or resources for activities.



**Running a Cub Meeting
can feel like this**

I would like to thank Andrea and Paul for their tremendous support and assistance for without them, we would not have achieved as much as we have.

Aaron Pycroft

Akela

Saturn Pack Report

We have had another busy fun filled year. There has been the change over to the new award scheme, which has meant some cubs gaining awards in the old scheme and others gaining them in the new one. We have made the changes that work best for us as a cub pack and will continue to monitor and develop the scheme to suit the boys and give them the best challenges.

The summer term saw us getting out and about on hikes, beach walks, the athletes badge and the group Harry Potter camp. It is always good to meet the other sections and leaders so that the boys feel part of the Hayling Group. There were many aspects of the camp that the cubs enjoyed not least being the wall climbing, archery

and playing with the fires with Pete Willingham- I'm not sure if it was the food and cooking in his ovens or just playing with the fires that was the best bit (but boys being boys there does seem to be an attraction to fire no matter how old they are!!!)



We ended the term with a sleep over in the HQ having first been Cowboys and Indians at Portsdown Hill, eaten sausage and chips on the beach and played games before getting a little sleep!

The autumn term saw us having a go at the Global and Caring challenge. We had a visit



from a Moslem family and learned some interesting facts as well as sampling some home made onion bajis with tomato ketchup! We also visited their mosque and were able to have a look around at the beautiful artefacts that make up so many parts of their religion.



Jo Hawke came along and told us about her planned trip to Romania where she would be spending time doing some voluntary work. The boys then brought things along to sell at a bring and buy sale with Jupiter pack and raised £50 which Jo bought craft things with for the children in the school.

We visited St Andrews church to find out more about the Christian religion and also St Mary's church for part of our local knowledge badge.

The cubs made laminated book markers for Christmas presents, attended the District Christingle service and went to Playzone with Jupiter Pack as their treat for Christmas.

At the start of the winter term two cubs got the Silver Chief Scout Award - well done to David Woolls and Sam Keiller, the first to receive this new award in the group.



We spent two evenings learning how to line dance with help from the Harvey Brown Line Dancers. We had a great and energetic time.

We have made valentines biscuits and cards; pancakes on Shrove "Monday", Mothering Sunday cards and each Cub made his mum a Simnel cake in the old tradition of Mothering Sunday.

We had a bike ride along the Billy Line and ended the term with a visit to Paultons Park, video and sleep over in the HQ.

Six Cubs from Saturn Pack were awarded their top cub award at the Mayors parlour. It was a particularly satisfying night for the two Hayling Packs as between us we had 12 of the 18 cubs from the District who had gained this top award.

During the year we have continued to gain badges and awards.

The Cub Award was awarded to: -

Michael Kenny, Mathew Kenny, Tom Hill, David Woolls, Jake Whistlecraft, Jake Sexton, Joshua Hunter, Joshua Haines and James O'Shea.

The Adventure Award was presented to: -

Joshua Potter, James Sindon, Ryan Summers, Alistair Harris and Zac Allgood

The Adventure Crest Award was presented to: -

Ryan Summers, Joshua Potter, James Sindon, Liam Holden, Robert Johnson, Joel Knight, Alistair Harris and Zac Allgood.

Silver Chief Scouts Award was presented to: -

David Woolls and Sam Keiller.

Other badges that were gained throughout the year were: -

5 1st Stage Athletes 12 2nd Stage Athletes and 7 3rd Stage Athletes. 2 Scientist, 1 Musician, 1 Martial Arts, 1 Historian 3 Book Reader 3 Animal Lover, 24 World Faiths 5 1st Stage Swimmer 3 2nd Stage Swimmer and 1 3rd Stage Swimmer

There have been 4 Outdoor, 2 Caring, 2 Creative, 2 Global and 2 Personal Challenge Awards. In addition 21, one night away badges, 7, 5 night way and 1, 10 night away badges have been awarded.

All that remains for me to do is to thank the great team of leaders who so ably work with me to make sure the cubs get as much fun as we can give them, so thanks to Fiona Jordan Harrison who continues to be a wonderful asset to the Pack always coming up with her many talents particularly in the craft department. "Jacko" who comes along when works permits and hopefully with his recent qualification as an archer we will be able to use his skills some evenings. Well done "Jacko" on passing. Also to Lorna Simpson who has joined the team as well as fitting in having a son! and Jo Hawke who has helped both with Jupiter and Saturn and is now back with Saturn after her travels to Romania.

And a big thank you to the parents who continue to give us support and to my family who let me have my Monday evenings of fun and relaxation.

Mandy

The old and the new top awards.



The Adventure Crest Award



The Chief Scouts Award (Silver)

EAGLE Scout Troop

The past year has been another year of change for the Scout movement and so it has for Eagle Troop also. Whilst embracing the change which the new badge scheme has



provided we have attempted to mix the best of the old with the new. As the saying goes 'don't throw the baby out with the bathwater' so as you will read later whilst we have engaged in adventurous activities we have also retained those traditional activities which make Scouting different from other youth groups.



Ask most Scouts what they like best about Scouting in general and somewhere near the top of the list will usually be camping. Over the past year the Troop has camped a total of 176 nights (Scouts) and 56 nights (Leaders). We camped at Pinsent near Winchester in May and attended the Group camp at Ferny Croft in July. August saw the return of the Troop to Aldershot for our annual Summer Camp. Although the weather could have been kinder to us, I am pleased to report that spirits remained high throughout the week and we still managed to complete all of the programme. Alas the torrential rain prevented the boys from sleeping in the bivouacs which they had lovingly constructed which, in any lesser weather conditions, would have been perfectly fit for purpose!

The highlight of the camp had to be our banquet where we spit roasted a lamb in celebration of Pete Goddard's 40th CONSECUTIVE camp with Eagle Troop. We were lucky enough to be joined by guests; Ian and Mandy Hawke, Philip and Val Blossie, Wilf and Joy Forrow and Rene Day were all present to celebrate the occasion. We also took the opportunity to say goodbye to Greg Curtis to the Explorer section. I am sure that his trip down the aerial runway in



total darkness must have compared favourably with anything which Alton Towers has to offer! In October some of the older members of the Troop also got a taste of Explorer style camping when we joined them for an orgy of Rhododendron destruction at Broadstone Warren (all with the resident Warden's blessing of course)!

In October we also had our first attempt at putting an amateur radio station on the air for Jamboree On The Air (JOTA). Although aerial erection took longer than anticipated and there were some problems with our location (i.e. some people couldn't find us), we still managed to make a few contacts, the best of which was a contact with a Canadian Scout station late on Saturday night. I am sure that we can learn from the experience.



That's the trouble with him, he does not know when to stop talking!

Over the year Troop nights have found us doing such diverse activities as Pioneering, Cooking (both indoors and out) Soap and vegetable carving, wide games on the beach, end of term barbeques, a hike along the beach and sweet making. Our Christmas activity was climbing at the climbing wall at Fort Purbrook.



We have moved on a number of Scouts to the very successful Explorer section of which you will find details elsewhere in the Annual Report. We also supported the delivery of the Christmas Post and participated in the District football competition although the Troop was not able to repeat the success of the previous year.

With the better weather with us we now look forward to the outdoor activities again; in particular this year's Summer Camp which will be at Caddihoe in Devon. Plans are already well advanced and a party of Leaders together with the PL's have already made the trip and stayed for the weekend at the site (indoors this time), to see what activities we can include for the week.

In closing I am pleased to report that the Troop remains strong with 25 boys and we have transferred 4 boys to Explorers. As always I would like to take this opportunity to thank my assistants without whom all this would not be possible; to my wife Audrey, to Pete Goddard, Dave Eacott and Marie White a very big Thank-you!

Pete Willingham



Lion Scout Troop

Once again another year has passed and this year has seen Lion Troop enjoying a mix of scouting and fun activities both in the hut and outdoors.

The summer term began with some camping skills training, an evening swimming, a troop evening dedicated to the cycling proficiency badge, orienteering at QE Country Park, badge work and finally the great Lion Troop tradition of a Beach BBQ and mass water fight.



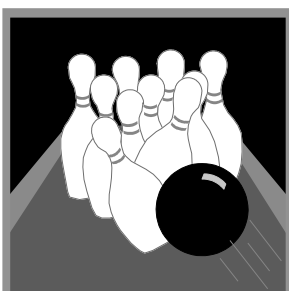
They moan about canoeing in the rain or cycling in the rain, but then the best activity is always a water fight. I just don't understand !!!!

For the summer camp 2002, Lion's attended the County camp that was run at Ferny Crofts. There were lots of various activities including the chance for some of the Scouts to do their Survival Skills activity badge which involved them staying away from the main camp for 24 hours with only the clothes they were wearing and a minimal amount of equipment (no tents). All the scouts that attended the camp were awarded with the Outdoor Challenge Badge.



During the winter term the scouts had cooking evenings, quiz nights, a graffiti evening and two camps, one at Cricket camp site in Manor Farm Country Park and the now Legendary Rhodie camp run by Wilf and Joy Farrow.

In December we ran our Cooking Competition where each patrol was given a budget to buy their ingredients for their meal. Once again some interesting meals were produced. The winning meal this year was a new take on Cottage Pie. (And I must say it was very good.)



The start to 2003 brought various challenges at the hut, including a Crystal Maze style evening and a senses test. We had fun with wide games at the beach, orienteering, pioneering and a special treat for Valentines Day; we took the troop to Southampton for 10 Pin Bowling and Laser Quest. (Just shows how much we love our Scouts!).

This year has seen a total of eight investitures, two scouts moving up to the explorer section, various proficiency badges being gained and with the change to the new Scout Section Programme the gaining of some of the new Challenge Awards with some already presented.

This year has seen two new PL's, Joe Fleming and Alex Johnson, and two new APL's. I would like to thank the PL's for all their hard work and help they have given throughout the year. There is also a new Leadership team with James Perfett joining Lion's from Jupiter Pack, Merv Haines, Claire Ashley and Alex Farrow and Edward Harrison from our Explorer Unit who are working towards the service requirement for their Duke of Edinburgh Award. My thanks goes to all of them for their hard work and commitment throughout the year.

What next? Lots more of the same including camps, lots more outdoor activities and lots of badge work. The new scout programme is working well and I look forward to seeing Lion Troop go from strength to strength in the next year. We could always use a little or a lot of help as well as more leaders so why not come along and see just how much fun it can be.

Jim Simpson

Scout Leader



The Chief Scouts Award (Gold)

Hayling "Nexus" Explorer Unit

Hayling Explorer Scouts' First Full Year

We set up Explorer Scouts for 14 to 18 year olds last year, with 18. At the end of our first full year, we now have 25 keen youngsters, and we've all survived to tell the tale. Explorers are now **officially** launched, although we're all still finding our way a little bit. We have a committee of 6 explorers to organise the programme, and we've started to work on the Duke of Edinburgh Award, which is the backbone of the new Award Scheme.

The year began with us joining en-mass with the rest of the group at Fernycrofts, where as you can see below we undertook very dangerous and adventurous activities such as:-



Viewing the scenery and playing the lead role in this magical occasion.



Seriously however, the unit did have the opportunity for climbing the towers, archery, raft building and a new feature called "High Wires" with a series of challenges some 30 foot above the ground.



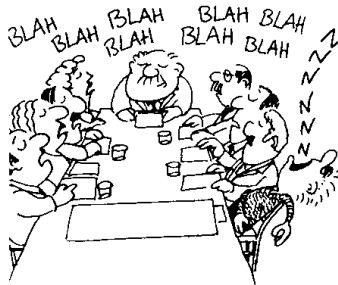
Although not clearly visible these two Explorers are about 20 foot above the ground and harnessed,



The Explorers voted to have an activity based summer camp at Budden's Farm near Poole. The top vote was quad-biking (very challenging, fantastic fun if you could hold on). After that came climbing at Dancing Ledge cliffs in Purbeck, raft building, swimming out to the islands in the lake, rope bridge making across the lake, and that old favourite, sand-castle building on Swanage beach. They mostly catered for themselves, as per scouting, and of course they lit fires and slept out in the open. As a finale, two teams had to design and build an amphibious raft which could be

dismantled to race over a land assault course, and then convert it to race on the lake. Great fun, and great learning. We simply ran out of time to do the massive death slide across the lake - but you have to leave something for the return visit, don't you?

We've managed a good few other camps as well - a joint trip with Ventures to the Derbyshire Dales, a traditional Rhodi Camp at Broadstone Warren, Trek Cart, and Oxfam Camp.



This year has been dominated by our forthcoming 2 week summer camp trip to Kandersteg in Switzerland. At over £500 per person, we decided we'd have to find an eccentric millionaire with a private Swiss Bank Account. Unfortunately no-one owned up to that, so we fell back on the good old

fund-raising - advertising for odd-jobs, erecting the marquee, bag-packing at Sainsbury's, etc, etc.



We had better
plan better

Incidentally, if any eccentric millionaire has any odd-jobs that need keen, responsible, intelligent 14-18 year olds, then we'll send 3 along, in the hope that one's keen, one's responsible, and one's intelligent. Actually we'd settle for an eccentric hundredaire.

So, What is an Explorer



Scout??

If I knew what a typical Explorer evening was, I'd tell you. Some are indoor, some are outdoor. Many start as one and degenerate into the other. Sometimes we even stick to the program. Fire remains a consistent theme - whether lighting, playing with, inventing new and ever more flammable types of, cooking on, or lobbing burning rags at each other on home made ballisters. Video evenings are a good bet. Sometimes we watch them, sometimes we make them. We had art evenings, funfair evenings, water rockets and water fights on the beach, mountain biking, Ultimate Frisbee, making Beaver Biscuits, disabled evening, Rich Man Poor Man meal, music quiz, cool pioneering, Play Zone, musical instrument making, comedy evening (horizontal climbing, summarising Proust,), pancake evening with a difference, ice skating, etc.

My thanks as usual to everyone who's helped this year, including Lynne and Bob Bedford, Teresa Gifford, and especially Joy for all her fantastic work behind and not so behind the scenes.

Wilf Forrow (Joint Leader, Nexus Hayling Explorers)

Fund Raising Report

We continue to look at alternative ideas for raising the funds required to support the leaders and young members of the group. Whilst our book sales, Xmas Post, Quiz and occasional "Duck Race" continue to be a regular source of income (see below) we have shown that we are not afraid to try new things. In Xmas 2001 we tried a fun day for young people instead of the traditional Xmas Fayre and last summer we tried a book stall at the Carnival. Neither of these proved as successful as we would have wished and with the Executive Committee and the Leaders we are considering other options.

In keeping with the theme of our "Beyond 2002" project, as a group we try to ensure that the workload is distributed across as many as possible.



The Xmas Post is primarily managed by the Leaders, the Beavers, Cubs, & Scouts, with their families for delivery and by the Ventures/Explorers for the sort. In 2002 this raised just over £1000.

Organisation of the "Quiz Night's" moves between the older sections and an established team including Mandy Hawke & Fiona Jorden-Harrison (Catering) and Billy Ault (or Ian Hawke) with the questions, plus support from others in different ways. In 2002 this raised £800.



This year I want to explore the success of our book sales and how they have developed over the past few years and are now a feature on Hayling Island.



Firstly thanks must go to Mark Standing for all the hard work that he has put into the book sales. Without this voluntary help the sales that we hold would not have achieved the recognition that they have.

Mark and his family spend hours sorting through the donated books, putting them into an order that is beyond belief.

They are sorted into hard back and paper back, then into fiction or non-fiction and then into alphabetical order by author. There are also sub sections: children's books, historical, cookery, science, science fiction, travel, medical and educational. From this it can be seen that a lot of very hard work goes into our sales.

We have 2 sales a year. One to coincide with the spring half term and another at the end of November. Our sale on the 23rd November 2002 gave us a clear profit of £551. (Our last sale on 31 May 2003 raised £688, a new record and something to go for in November!!!!).

I would like to thank the other members on the fun raising committee for their help. Thanks are also due to Joy and Wilf Forrow and the Explorers for the help they give in moving the books from the Scout Head Quarters to the URC Hall and the unsold books back to the Head Quarter. Thank you.

The next book sale is on 22nd November 2003, at the URC Church Hall.

As we plan for the next year we will continue with the same 3 objectives:-

1. To raise money to support the expansion and development of Scouting on Hayling
2. To raise the profile of the group and to promote the benefit of Scouting to the community
3. To be bold enough to try any idea

Carolyn Wager
Fund Raising Team